

Jarosław Szanajca

Function within the Issuer:	Chairman of the Supervisory Board
Education:	Higher, Master of Law, Department of Law and Administration, Warsaw University
Professional experience:	
2025- present	Dom Development S.A. in Warsaw, Chairman of the Supervisory Board
1996 - 2024	Dom Development S.A. in Warsaw, President of the Management Board
1992 - 1996	Przedsiębiorstwo Budowlane GRES - Investi sp. z o.o. in Warsaw, President of the Management Board
1991 - 1992	Przedsiębiorstwo Handlowe Gres sp. z o.o., Director
1988 - 1991	Przedsiębiorstwo Wielobranżowe Gestor sp. z o.o. in Warsaw, Company Director
1987 - 1988	Społeczne Zjednoczenie Przemysłowe "LIBELLA" in Warsaw, Director of a Clothing Production Factory
1987	Społeczne Zjednoczenie Przemysłowe LIBELLA w Warszawie, Deputy-Director of a Clothing Production Factory
1985 - 1987	Społeczne Zjednoczenie Przemysłowe LIBELLA w Warszawie, Assistant to the General Director

Grzegorz Kiełpsz

Function within the Issuer:: Member of the Supervisory Board

Education Secondary

From 2008 to 2024 Mr Grzegorz Kiełpsz has been the Chairman of the Supervisory Board of Dom Development S.A. In years 2013–2024, he served as the President of the Management Board of the Polish Association of Developers. Moreover, Mr Kiełpsz invests and conducts business activities on the hotel and health resort markets. Mr Kiełpsz has launched the GoSilver Active Initiative Foundation acting for activation of the elderly and a cross-generational integration.

Professional experience:

09.2008 – 12.2024	Chairman of the Supervisory Board of Dom Development S.A.
07.2008 - 09.2008	Dom Development S.A., Vice President of the Management Board
2006 – 06.2008	Dom Development S.A., Vice President of the Management Board – Chief Operating Officer
2003 - 2006	Dom Development S.A., Member of the Management Board – Chief Operating Officer
1998 - 2003	Dom Development S.A., Member of the Management Board – Land Director
1996 - 2002	Conduct of personal business activity – counselling and advising on residential construction
1992 - 1997	Przedsiębiorstwo Budowlane GRES Investi sp. z o.o., Vice President of the Management Board, and since 1996 - Chief Operating Officer
1988 - 1991	Przedsiębiorstwo Handlowe GESTOR sp. z o.o., Sales Expert and since 1990 – Director of Procurement of Building Investments
1987 - 1988	Spółeczne Zjednoczenie Przemysłowe Libella, Head Expert on Building Investments, and since 1998 – Head of the transportation division
1985 - 1987	Stołeczna Kolumna Transportu Sanitarnego (<i>Warsaw Ambulance Fleet</i>), Expert

Janusz Zalewski

Function within the Issuer:: Deputy Chairman of the Supervisory Board

Education: Higher, economics, graduate of SGPiS (Main School of Planning and Statistics in Warsaw – now the Warsaw School of Economics) in Warsaw, Department of Production Economics. MBA University of Minnesota, USA

Professional carrier:

03.2021 - present	Dom Development S.A., Deputy Chairman of the Supervisory Board
12.2008 – 03.2021	Dom Development S.A., Vice President of the Management Board, CFO
2006 - 2007	Dom Development S.A., Vice President of the Management Board, CFO
2000 -2006	Dom Development S.A., Member of the Management Board, CFO
1999 - 2000	Dom Development S.A., CFO
1995 - 1998	Metex Huber sp. z o.o. in Warsaw, Finance Director
1993 - 1999	Kauko Metex sp. z o.o. in Warsaw, Finance Director
1983 - 1993	Mostostal Warszawa S.A., Department of Economic and Finance
1980 - 1983	Zakłady Stolarcki Budowlanej “STOLBUD” in Warsaw
1978 - 1980	Instytut Technologii Materiałów Elektronicznych in Warsaw

Dorota Podedworna-Tarnowska, Ph.D.

Position at the Issuer	Deputy Chairwoman of the Supervisory Board
Education:	Higher, doctor of philosophy in economics
Professional carrier:	
2025 – present	Chairperson of Quercus TFI S.A. Supervisory Board, member of Audit Committee
2024 – present	member of Makarony Polskie S.A. Supervisory Board, Chairwoman of Audit Committee
2023 – present	member of Bank BPH S.A. Supervisory Board, Chairwoman of Audit Committee
2022- present	Deputy Trustee at Millenium Bank Hipoteczny S.A.
06.2020-12.2020	member of Idea Bank S.A. Supervisory Board, Chairwoman of Audit Committee
2014 – 2015	Bank Gospodarstwa Krajowego, a member of the Supervisory Board, chair of the Remuneration Committee
2013 – 2015	Ministry of Finance, Undersecretary of State (Deputy Minister)
2012	New York University Stern School of Business
2008 – 2013	Bank BPH S.A. (GE Capital Group), a member of the Supervisory Board, a member of the Audit Committee, a member of the Investment Committee (2011 – 2013)
2007 – 2010	Przedsiębiorstwo Hotelarskie Kujawy-Zajazd Polski Sp. z o.o., a hospitality enterprise in Włocławek, deputy chair of the Supervisory Board
2006 – 2008	Management Accounting Consulting Sp. z o.o., trainer
2000	Fabryka Maszyn i Urządzeń "TAGOR" S.A., a machinery and equipment manufacturing plant in Tarnowskie Góry, deputy chair of the Supervisory Board
1999 – 2003	Przedsiębiorstwo Budowy Maszyn Drogowych "MADRO" S.A. a road plant building enterprise in Wrocław, member of the Supervisory Board
1999 – 2001	Ministry of the State Treasury, Department of Finance, consultant
1998 - present	SGH Warsaw School of Economics

Edyta Wojtkiewicz

Position at the Issuer

Member of the Supervisory Board

Education:

She completed her post-graduate studies in Management Accounting and Reporting at the International School of Managers in Warsaw (2003); she graduated from the Finance and Banking Faculty at the Warsaw School of Economics. She also graduated from the Pedagogical and Psychological Faculty at the Warsaw School of Economics (1997).

Professional carrier:

2017 – present

Astra Zeneca Pharma Poland Sp. z .o.o. Head of GFS EMEA, CFO
Astra Zeneca Pharma Poland Sp. z .o.o., Member of the Management Board

2010 – 2016

Maersk Polska Sp. z o.o.: Finance Administration Director
ECE/Member of the Management Board

2008 – 2010

Maersk Polska Sp. z o.o.: ECE Cluster Finance Business Partner,
Finance Manager and Director, Finance Manager Deputy

2004 – 2008

Maersk Polska Sp. z o.o.: Finance Director Area Resource Centre
(SSC)/Finance Director Deputy

2003 – 2004

Maersk Agency SRO, Czech Republic: Financial Controller,
Finance Director Deputy

1999 – 2003

Maersk Polska Sp. z o.o.: Financial Controller/Chief
Accountant/Assistant Accountant

1997 – 1998

Reichle+De-Massari: Logistics Specialist

Anna Maria Panasiuk

Position at the Issuer

Member of the Supervisory Board

Education:

university degree in law and economics. She graduated from the Columbus School of Law at the Catholic University of America in Washington, USA, majoring in international business and law (1996) and the Faculty of Law and Administration at the University of Gdańsk (1998); she completed a course of investment advisory at the Warsaw Stock Exchange, receiving a license of investment advisor (2002); she graduated in finance at the Warsaw School of Economics (2008); she obtained her Doctor of Law degree from the Kozmiński University (2011);

Professional carrier:

2025- present	Founder and Managing Partner of Panasiuk Family Office AG in Switzerland
2013 – present	Panasiuk & Partners Law Firm: Founder and Managing Partner
2019 – present	CENTRE - Co-founder
2014 - present	YOURS Family Office - Founder
2002 – present	Anna Maria Panasiuk: property advisor
2002 - 2012	ITCI sp. z o.o. – Member of the Management Board
2001 – 2003	OCRA Consulting Sp. z o.o., Managing Director
1997 – 1998	European Law Students Association: Vice President

Mark Spiteri

Function within the Issuer: Member of the Supervisory Board

Education Higher

2025 - Present Fellow, Chartered Institute of Management Accountants (FCMA)

1999 – 2025 Associate, Chartered Institute of Management Accountants (ACMA)

1993 – 1997 London School of Economics, (BSc ECON)

1986 – 1993 Royal Grammar School, Guildford, Surrey, United Kingdom

Professional experience:

01.2005 – present Employee of consultancy business in UK focused on real estate and financial services sectors. Director of other UK businesses including third party litigation funder and fintech finance business.

07.2004 – 12.2005 Rajadhani Hotel & Resort concept, Bali Indonesia, Consultant

2000 – 07.2004 PricewaterhouseCoopers, London, UK, Manager in Corporate Finance Division specialising in strategic mergers and acquisitions

09.1997 - 2000 PricewaterhouseCoopers, London, UK, Management Consultant specialising in financial processes and cost reduction

Philippe Bonavero

Function within the Issuer: Member of the Supervisory Board

Professional Experience

2015 – present	Board Director of Woodsford Group
2015 – present	Board Director of Woodsford Consulting
2001 - 2025	Board Director of the AB Charitable Trust

Appointments:

2022	Appointed as a Judge of the First-Tier Tribunal (IAC)
2008	Called to the Bar of England and Wales, Middle Temple

Education and Qualifications:

2005	Inns of Court School of Law, City University, Bar Vocational Course
2004	School of Oriental and African Studies, University of London, Law LLB