

## **Mikołaj Konopka**

**Function within the Issuer:** President of the Management Board

**Education:** Higher, Masters Degree from the Economics Faculty on University of Gdańsk, degree course: Transportation Economics.

### **Career History:**

2025- present	President of the Management Board of Dom Development S.A.
2018 – present	Member of the Management Board of Dom Development S.A.
2017 - present	Euro Styl S.A. – President of the Management Board (CEO)
2007 – 2017	Euro Styl S.A. – Vice President of the Management Board, Managing Director
2005 - 2007	SEMMELOCK STEIN+DESIGN sp. z o.o. – Commercial Director, Management Board Member of the Company's division
2001 - 2005	KOMBET Gdynia Sp. z o.o. – Vice President of the Management Board, Sales Director
1993 - 2001	Nordvik Spółka Jawna – Co-owner (shares sale in 2015)

## **Monika Dobosz**

<b>Position at the Issuer:</b>	Vice-President of the Management Board
<b>Education:</b>	Higher education, is a graduate of the Faculty of Banking at the Poznań Academy of Economics and of the Faculty of Financial Reporting at the Warsaw School of Economics in Warsaw
<b>Professional carrier:</b>	
03.2025 – present	Vice-President of the Management Board of Dom Development S.A.
08.2022 – 11.2024	MLP Group S.A. in Pruszków Management Board Member
2014 – 2024	MLP Group S.A. in Pruszków Financial Director
2009 – 2014	MLP Group S.A. in Pruszków Manager of Financial Reporting Department
2008 – 2009	Fadesa Polnord Polska Sp. z o.o. Deputy of Chief Accountant
2005 – 2008	Parker Hannifin Sp. z o.o. Deputy of Chief Accountant
2004 – 2005	Remondis Sp. z o.o. Accountant
2002 – 2004	Arko Sp. z o.o. Accountant

## **Terry Roydon**

<b>Function within the Issuer:</b>	Member of the Management Board
<b>Education:</b>	Higher, BSc (Estate Management) — London University 1967, MBA – University of Pittsburgh 1968
<b>Career History:</b>	
2006 - present	Member of the Management Board of Dom Development S.A.
1998 - 2006	Member of the Supervisory Board of Dom Development S.A.
1998 - present	Consultant/Member of the board of several British and other non-Polish companies engaged in residential development.
1971 - 1998	Chief Executive of Comben Group plc and Prowting plc, two residential development companies registered in the United Kingdom and listed on the London Stock Exchange

## **Justyna Wilk**

<b>Position at the Issuer:</b>	Member of the Management Board
<b>Education:</b>	Higher education, Master of Science in Engineering from the Warsaw Polytechnic, postgraduate studies at the Warsaw School of Economics (SGH) – legal-economic basis of investment process
<b>Professional carrier:</b>	
2025 – present	Member of the Management Board of Dom Development S.A.
04.2022 – present	Dom Development S.A., Director, Land Department, Commercial Proxy
09.2014 – 03.2022	Dom Development S.A., Deputy Director, Land Department
06.2014 – 09.2014	Dom Development S.A., Project Director, Land Department
05.2013 – 05.2014	Dom Development S.A., Project Manager, Land Division
10.2011 – 04.2013	Dom Development S.A., Specialist, Land Division
04.2011 – 10.2011	Budimex Nieruchomości sp. z o.o., Main Coordinator at real estate purchases
01.2007 – 03.2011	Budimex Nieruchomości sp. z o.o., Main Specialist at investment preparation
03.2005 – 12.2006	Budimex Nieruchomości sp. z o.o., Specialist at investment preparation
06.2004 – 02.2005	Agencja Mienia Wojskowego, Branch in Warsaw, Specialist at Real estates takeover and development section
03.2002 – 06.2004	Geopat Sp. z o.o., Specialist

## **Grzegorz Smoliński**

<b>Position at the Issuer:</b>	Member of the Management Board
<b>Education:</b>	Higher education, Master of Economics from the University of Insurance and Banking in Warsaw (now, the Vistula University), MBA from the Warsaw School of Economics (SGH)
<b>Professional carrier:</b>	
10.2024 – present	Member of the Management Board of Dom Development S.A.
2020 – 2024	Dom Development S.A., Director Sales Department, Commercial Proxy
2019 – present	Dom Development Kredyty Sp. z o.o., President of the Management Board
2017 – 2019	Dom Development Kredyty Sp. z o.o., Member of the Management Board
2014 – 2020	Dom Development S.A., Deputy Director, Sales and Marketing Department, Commercial Proxy (since 2018)
2010 – 2017	Dom Development S.A., Director, Credit Advisory Department
2007 – 2009	Dom Development S.A., Regional Sales Manager
1998 – 2007	Dom Development S.A., Sales Specialist
1997 – 1998	Dom Development Sp. z o.o., Administrative Employee