

## Grzegorz Kiełpsz

**Function within the Issuer::** Chairman of the Supervisory Board

**Age:** 53

**Education** Secondary

Aside from his position within Dom Development S.A., since 2013 Mr Grzegorz Kiełpsz has been the Executive Chairman of the Polish Association of Developers.

Moreover, Mr Kiełpsz invests and conducts business activities on the hotel and health resort markets.

Mr Kiełpsz has launched the GoSilver Active Initiative Foundation acting for activation of the elderly and a cross-generational integration.

### Professional experience:

09.2008 - present	Chairman of the Supervisory Board of Dom Development S.A.
07.2008 - 09.2008	Dom Development S.A., Vice President of the Management Board
2006 – 06.2008	Dom Development S.A., Vice President of the Management Board – Chief Operating Officer
2003 - 2006	Dom Development S.A., Member of the Management Board – Chief Operating Officer
1998 - 2003	Dom Development S.A., Member of the Management Board – Land Director
1996 - 2002	Conduct of personal business activity – counselling and advising on residential construction
1992 - 1997	Przedsiębiorstwo Budowlane GRES Investi sp. z o.o., Vice President of the Management Board, and since 1996 - Chief Operating Officer
1988 - 1991	Przedsiębiorstwo Handlowe GESTOR sp. z o.o., Sales Expert and since 1990 – Director of Procurement of Building Investments
1987 - 1988	Spółeczne Zjednoczenie Przemysłowe Libella, Head Expert on Building Investments, and since 1998 – Head of the transportation division
1985 - 1987	Stołeczna Kolumna Transportu Sanitarnego ( <i>Warsaw Ambulance Fleet</i> ), Expert

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## **Markham Dumas**

**Function within the Issuer::** Deputy Chairman of the Supervisory Board

**Age:** 65

**Education** Higher, Pangbourne College, Berks, Kent, United Kingdom

### **Professional experience:**

1992 – present Work in the charitable sector, investor in property, insurance sales and risk management

1969 – 1992 Chairman and managing Director of a division of E D & F Man, also main board director

## **Marek Moczulski**

**Function within the Issuer::** Deputy Chairman of the Supervisory Board

**Age:** 53

**Education** Higher, Catholic University of Lublin

### **Professional experience:**

04.2014 – present	President and Chief Executive Officer of Bakalland S.A
06.2013 – 04.2014	Chairman of the Supervisory Board of Bakalland S.A.,
03.2011 - present	Chairman of the Supervisory Board of Prosperidad sp. z o.o.
2011 – present	Deputy Chairman of the Supervisory Board of Dom Development S.A.
08.2009 – present	An independent consultant in the scope of business strategy, investment advisory, and business processes improvement
10.2003 – 03.2009	CEO and President of the Management Board of ZPC Mieszko S.A.
01.2005 – 06.2007	An independent Member of Supervisory Board of BGŻ Bank (Rabobank Group)
2000 – 04.2003	COO and President of the Management Board of Agros Fortuna Sp. z o.o.
11.1998 – 04.2003	Agros Group of Companies, Pernod Ricard Group, initially CFO of Agros Holding S.A., since 1999 the Management Board Member
12.1998 – 07.2001	Co-founder and Supervisory Board Member of MCI Management
09.1198 – 12.1998	Supervisory Board Member of JTT Computer S.A.
02.1998 – 11.1998	CFO and Vice President of the Management Board of JTT Computer S.A.
07.1994 – 02.1998	Finance controller, then Finance Manager and finally Member of the Management Board of Shell Gas Polska, Shell Group of Companies
06.1992 – 07.1994	Price Waterhouse Sp. z o.o., assistant and subsequently senior assistant in audit department
1989 - 1992	PhD student Catholic University of Lublin

## **Mark Spiteri**

**Function within the Issuer::** Member of the Supervisory Board

**Age:** 41

**Education** Higher

1997 – 2000 Associate, Chartered Institute of Management Accountants (ACMA)

1993 – 1997 London School of Economics, (BSc ECON)

1986 – 1993 Royal Grammar School, Guildford, Surrey, United Kingdom

### **Professional experience:**

01.2005 – present Director of consultancy business in UK focused on real estate and financial services sectors. Director of other UK businesses including third party litigation funder and trade finance house.

07.2004 – 12.2005 Rajadhani Hotel & Resort concept, Bali Indonesia, Consultant

2000 – 07.2004 PricewaterhouseCoopers, London, UK, Manager in Corporate Finance Division specialising in strategic mergers and acquisitions

09.1997 - 2000 PricewaterhouseCoopers, London, UK, Management Consultant specialising in financial processes and cost reduction

**Michael Cronk**

**Function within the Issuer::** Member of the Supervisory Board

**Age:** 66

**Education** The Kings School, Canterbury, Kent, United Kingdom

**Professional experience**

1996 - 2006 Pacol (U.K.), Director

1971 - 1994 E D & F Man Ltd., Divisional Director

## Krzysztof Grzyliński

**Function within the Issuer::** Member of the Supervisory Board

**Age:** 59

**Education** Higher, Medical Academy in Warsaw

### **Professional experience:**

2001 – do dziś	President of the Management Board of Central Eastern Europe Committee for Life Disability and Health Assurance Medicine
1998 – do dziś	President of the Management Board of the Polish Association of Insurance Medicine
1998 – do dziś	Managing Director and President of the Management Board of GenRe Warsaw Sp. z o.o., A Berkshire Hathaway Company
1994 – 1997	Marketing & Sales Manager at Polisa – Życie S.A., Direct Life Insurance Company
1989 – 1994	Deputy COO, Vice President of the Management Board of Inter – Spes, Polish–Finnish Joint Venture Company
1985 – 1988	Senior Registrar at National Institute of Cardiology, specialization in cardiac anesthesiology
1982 – 1985	Resident, Registrar at Wojewódzki Bródnowski Hospital, specialization in anesthesiology and intensive therapy

## **Włodzimierz Bogucki**

**Function within the Issuer::** Member of the Supervisory Board

**Age:** 58

**Education** Higher, completed a master's program in Economic Cybernetics and Information Technology at the University of Lodz; Major: Accounting and Data Processing. Additional qualifications in investment and management of funds procured in South Africa

### **Professional experience:**

2014 – present	Founder and President of the Management Board of Angeleo Investment House sp. z o.o.
2011 - present	Chairman of the Supervisory Board of memes.pl S.A., capital group and financial solutions supplier,
2010 - 2011	Chairman of the Supervisory Board of Leonardo Holding, investment holding company, implementing its own strategic initiatives and partnership investment projects
2006 - 2013	Vindigo Capital Partners in Geneva (asset management and strategic business development and projects implementation advice), Owner, Managing Partner
2003 - 2006	MC Trustco, Partner, Asset Management, Wealth Manager, Fund Manager, Investment Fund Management. Responsible for the company's strategic development in Poland
2000 - 2003	– Citigroup Private Bank (Switzerland), Vice President, Director
1998 - 2000	Henry Ansbacher S.A. (a FirstRand Group company), Chief Investment Officer, Managing Director
1994 - 1998	Standard Trust Limited (a Standard Bank Group company), Portfolio Manager, Chief Investment Manager
1992 – 1994	Standard Bank of South Africa, Manager, Risk Control & Securities Lending
1992	Progressive Systems College (RPA), Investment consultant
1991 - 1992	Old Mutual, South Africa, Representative
1990 - 1991	A.N. QuickStitch, South Africa, Financial Director
1988 – 1990	Vodex Agenturen, Sysseback (Szwecja), Właściciel
1987 - 1989	Cebest Plast AB, Sweden
1982 - 1985	Privately-held agricultural real property, owner
1982 - 1984	Private workshop, owner,
1979 - 1982	Fabryka Maszyn Włókienniczych WIFAMA (textile machine manufacturer) in Łódź, Accountant, Financial Analyst,