

## Grzegorz Kiełpsz

**Function within the Issuer::** Chairman of the Supervisory Board

**Education** Secondary

Aside from his position within Dom Development S.A., since 2013 Mr Grzegorz Kiełpsz has been the Executive Chairman of the Polish Association of Developers.

Moreover, Mr Kiełpsz invests and conducts business activities on the hotel and health resort markets.

Mr Kiełpsz has launched the GoSilver Active Initiative Foundation acting for activation of the elderly and a cross-generational integration.

### **Professional experience:**

09.2008 - present	Chairman of the Supervisory Board of Dom Development S.A.
07.2008 - 09.2008	Dom Development S.A., Vice President of the Management Board
2006 – 06.2008	Dom Development S.A., Vice President of the Management Board – Chief Operating Officer
2003 - 2006	Dom Development S.A., Member of the Management Board – Chief Operating Officer
1998 - 2003	Dom Development S.A., Member of the Management Board – Land Director
1996 - 2002	Conduct of personal business activity – counselling and advising on residential construction
1992 - 1997	Przedsiębiorstwo Budowlane GRES Investi sp. z o.o., Vice President of the Management Board, and since 1996 - Chief Operating Officer
1988 - 1991	Przedsiębiorstwo Handlowe GESTOR sp. z o.o., Sales Expert and since 1990 – Director of Procurement of Building Investments
1987 - 1988	Spółeczne Zjednoczenie Przemysłowe Libella, Head Expert on Building Investments, and since 1998 – Head of the transportation division
1985 - 1987	Stołeczna Kolumna Transportu Sanitarnego ( <i>Warsaw Ambulance Fleet</i> ), Expert

## Janusz Zalewski

**Function within the Issuer::** Deputy Chairman of the Supervisory Board

**Education:** Higher, economics, graduate of SGPiS (Main School of Planning and Statistics in Warsaw – now the Warsaw School of Economics) in Warsaw, Department of Production Economics. MBA University of Minnesota, USA

### **Career History:**

03.2021 - present	Dom Development S.A., Deputy Chairman of the Supervisory Board
12.2008 – 03.2021	Dom Development S.A., Vice President of the Management Board, CFO
2006 - 2007	Dom Development S.A., Vice President of the Management Board, CFO
2000 -2006	Dom Development S.A., Member of the Management Board, CFO
1999 - 2000	Dom Development S.A., CFO
1995 - 1998	Metex Huber sp. z o.o. in Warsaw, Finance Director
1993 - 1999	Kauko Metex sp. z o.o. in Warsaw, Finance Director
1983 - 1993	Mostostal Warszawa S.A., Department of Economic and Finance
1980 - 1983	Zakłady Stolarstwa Budowlanego "STOLBUD" in Warsaw
1978 - 1980	Instytut Technologii Materiałów Elektronicznych in Warsaw

## Marek Moczulski

**Function within the Issuer::** Deputy Chairman of the Supervisory Board

**Education** Higher, Catholic University of Lublin

**Professional experience:**

12.2019 – present	President and Chief Executive Officer of Unitop Sp. z o.o.
04.2014 – 06.2019	President and Chief Executive Officer of Bakalland S.A.
06.2013 – 04.2014	Chairman of the Supervisory Board of Bakalland S.A.,
03.2011 – 03.2019	Chairman of the Supervisory Board of Prosperidad sp. z o.o.
2011 – present	Deputy Chairman of the Supervisory Board of Dom Development S.A.
08.2009 – present	An independent consultant in the scope of business strategy, investment advisory, and business processes improvement
10.2003 – 03.2009	CEO and President of the Management Board of ZPC Mieszko S.A.
01.2005 – 06.2007	An independent Member of Supervisory Board of BGŻ Bank (Rabobank Group)
2000 – 04.2003	COO and President of the Management Board of Agros Fortuna Sp. z o.o.
11.1998 – 04.2003	Agros Group of Companies, Pernod Ricard Group, initially CFO of Agros Holding S.A., since 1999 the Management Board Member
12.1998 – 07.2001	Co-founder and Supervisory Board Member of MCI Management
09.1198 – 12.1998	Supervisory Board Member of JTT Computer S.A.
02.1998 – 11.1998	CFO and Vice President of the Management Board of JTT Computer S.A.
07.1994 – 02.1998	Finance controller, then Finance Manager and finally Member of the Management Board of Shell Gas Polska, Shell Group of Companies
06.1992 – 07.1994	Price Waterhouse Sp. z o.o., assistant and subsequently senior assistant in audit department
1989 - 1992	PhD student Catholic University of Lublin

## Mark Spiteri

**Function within the Issuer::** Member of the Supervisory Board

**Education** Higher

1997 – 2000 Associate, Chartered Institute of Management Accountants (ACMA)

1993 – 1997 London School of Economics, (BSc ECON)

1986 – 1993 Royal Grammar School, Guildford, Surrey, United Kingdom

**Professional experience:**

01.2005 – present Director of consultancy business in UK focused on real estate and financial services sectors. Director of other UK businesses including third party litigation funder and trade finance house.

07.2004 – 12.2005 Rajadhani Hotel & Resort concept, Bali Indonesia, Consultant

2000 – 07.2004 PricewaterhouseCoopers, London, UK, Manager in Corporate Finance Division specialising in strategic mergers and acquisitions

09.1997 - 2000 PricewaterhouseCoopers, London, UK, Management Consultant specialising in financial processes and cost reduction

## Markham Dumas

**Function within the Issuer::** Member of the Supervisory Board

**Education** Higher, Pangbourne College, Berks, Kent, United Kingdom

**Professional experience:**

1992 – present Work in the charitable sector, investor in property, insurance sales and risk management

1969 – 1992 Chairman and managing Director of a division of E D & F Man, also main board director

## **Dorota Podedworna-Tarnowska, Ph.D.**

**Position at the Issuer** Member of the Supervisory Board

**Education:** Higher, doctor of philosophy in economics

### **Professional carrier:**

2019 - present	Member of European Finance Association
2017 - present	Member of Scientific Society of Praxeology (Management Board member since April 2022)
1998 - present	SGH Warsaw School of Economics since October 2016, the head of the Axiology and Value Measurement Unit
06.2020-12.2020	member of Idea Bank S.A. Supervisory Board, Chairwoman of Audit Committee
2014 – 2015	Bank Gospodarstwa Krajowego, a member of the Supervisory Board, chair of the Remuneration Committee
2013 – 2015	Ministry of Finance, Undersecretary of State (Deputy Minister)
2012	New York University Stern School of Business
2008 – 2013	Bank BPH S.A. (GE Capital Group), a member of the Supervisory Board, a member of the Audit Committee, a member of the Investment Committee (2011 – 2013)
2007 – 2010	Przedsiębiorstwo Hotelarskie Kujawy-Zajazd Polski Sp. z o.o., a hospitality enterprise in Włocławek, deputy chair of the Supervisory Board
2006 – 2008	Management Accounting Consulting Sp. z o.o., trainer
2000	Fabryka Maszyn i Urządzeń "TAGOR" S.A., a machinery and equipment manufacturing plant in Tarnowskie Góry, deputy chair of the Supervisory Board
1999 – 2003	Przedsiębiorstwo Budowy Maszyn Drogowych "MADRO" S.A., a road plant building enterprise in Wrocław, member of the Supervisory Board
1999 – 2001	Ministry of the State Treasury, Department of Finance, consultant

## Krzysztof Grzyliński

**Function within the Issuer::** Member of the Supervisory Board

**Education** Higher, Medical Academy in Warsaw

**Professional experience:**

2001 – present President of the Management Board of Central Eastern Europe Committee for Life Disability and Health Assurance Medicine

1998 – present President of the Management Board of the Polish Association of Insurance Medicine

1998 – present Managing Director and President of the Management Board of GenRe Warsaw Sp. z o.o., A Berkshire Hathaway Company

1994 – 1997 Marketing & Sales Manager at Polisa – Życie S.A., Direct Life Insurance Company

1989 – 1994 Deputy COO, Vice President of the Management Board of Inter – Spes, Polish–Finnish Joint Venture Company

1985 – 1988 Senior Registrar at National Institute of Cardiology, specialization in cardiac anesthesiology

1982 – 1985 Resident, Registrar at Wojewódzki Bródnowski Hospital, specialization in anesthesiology and intensive therapy