

Jarosław Szanajca

Business address: Dom Development S.A., Plac Piłsudskiego 3, 00-078 Warsaw

Function within the Issuer: President of the Management Board

Education: Higher, Master of Law, Department of Law and Administration, Warsaw University

Career History:

1996 - present Dom Development S.A. in Warsaw, President of the Management Board

1992 - 1996 Przedsiębiorstwo Budowlane GRES - Investi sp. z o.o. in Warsaw, President of the Management Board

1991 - 1992 Przedsiębiorstwo Handlowe Gres sp. z o.o., Director

1988 - 1991 Przedsiębiorstwo Wielobranżowe Gestor sp. z o.o. in Warsaw, Company Director

1987 - 1988 Społeczne Zjednoczenie Przemysłowe "LIBELLA" in Warsaw, Director of a Clothing Production Factory

1987 Społeczne Zjednoczenie Przemysłowe LIBELLA w Warszawie, Deputy-Director of a Clothing Production Factory

1985 - 1987 Społeczne Zjednoczenie Przemysłowe LIBELLA w Warszawie, Assistant to the General Director

Leszek Stankiewicz

Business address: Dom Development S.A., Plac Piłsudskiego 3, 00-078 Warsaw

Function within the Issuer: Vice President of the Management Board – Finance Director, CFO

Education: Higher, economics, graduate of the Faculty of Economic Sciences, the University of Warsaw and the Warsaw School of Economics, in the field of Finance and Banking. He completed his doctoral degree at the Faculty of Management, the University of Warsaw in 2003. He passed an exam for the candidates for members of the supervisory boards at State Treasury owned companies in 2009

Career History:

2021 – present	Dom Development S.A., Vice President of the Management Board, CFO
2019 - 2021	Dom Development S.A., Deputy CFO
2019 – present	Dom Construction Sp. z o.o., Member of the Management Board, CFO
2014 -2017	Expo Mazury S.A., Chairman of the Supervisory Board
2012 – 2019	Fundamental Group S.A. (formerly BUDNER S.A.), CFO, from 2015, Vice President of the Management Board; from 2017, Vice President of the Management Board/Managing Director
2012	Makarony Polskie S.A, CFO, Commercial Proxy
2010 – 2013	Zarząd Morskiego Portu Gdynia S.A., Member of the Supervisory Board
2003 – 2011	CARGOFORTE Sp. z o.o., Vice President of the Management Board, CFO
2002 – 2005	ASC Warszawa Sp. z o.o., President of the Management Board
2001 – 2005	ASC Co Ltd. Sp. z o.o., Member of the Management Board for Finance
2001 - 2006	Ascord Sp. z o.o., CFO, Commercial Proxy
2000	Towarzystwo Inwestycyjno-Leasingowe EKOLEASING S.A (investment and leasing company) - seconded by BOŚ S.A. for a fixed term to serve as owner's representative and act as a Member of the Management Board/Commercial and Finance Director
1996 - 2001	Bank Ochrony Środowiska S.A., Credit Department Director
1995 - 1996	Pekao S.A. Group, Credit and Loan Specialist at the 8th Branch of Bank Pekao S.A.

Małgorzata Kolarska

Business address: Dom Development S.A., Plac Piłsudskiego 3, 00-078 Warsaw

Function within the Issuer: Vice President of the Management Board – General Director

Education: Higher, Department of Law and Administration, Marie Curie-Skłodowska University in Lublin – Master Degree Studies; post-graduate studies in Property Valuation – Department of Geodesy and Cartography, Warsaw Technical University.

Career History:

09.2014 - present	Vice President of the Management Board – General Director
2013 – 09.2014	Dom Development S.A., Commercial Proxy, Director of the Real Estate Department
2007 – 2013	Dom Development S.A. – Vice-Director of the Real Estate Department
2006 - 2007	Dom Development S.A. – Real Estate Purchase Expert as Project Manager afterwards a Project Director
2004 - 2005	Budimex Nieruchomości Sp. z o.o. – Proxy of the Management Board President, Investment Preparation Coordinator
2003 – 2004	Military Property Agency in Warsaw – Real Estate Vice-Director
2002 - 2003	Capital City of Warsaw Hall – Director of the Real Estate Management
2001 - 2002	Warsaw District Governor’s Office – Manager of the State Treasury Real Estate Department
2000 - 2001	Warsaw-Wawer Community Council – Inspector in the Land Management Department
1995 - 1999	Business activity in construction material trade

Terry Roydon

Function within the Issuer: Member of the Management Board

Education: Higher, BSc (Estate Management) — London University 1967, MBA – University of Pittsburgh 1968

Career History:

2006 - present Member of the Management Board of Dom Development S.A.

1998 - 2006 Member of the Supervisory Board of Dom Development S.A.

1998 - present Consultant/Member of the board of several British and other non-Polish companies engaged in residential development.

1971 - 1998 Chief Executive of Comben Group plc and Prowting plc, two residential development companies registered in the United Kingdom and listed on the London Stock Exchange

Mikołaj Konopka

Function within the Issuer: Member of the Management Board

Education: Higher, Masters Degree from the Economics Faculty on University of Gdańsk, degree course: Transportation Economics.

Career History:

2017 - present	Euro Styl S.A. – President of the Management Board (CEO)
2007 – 2017	Euro Styl S.A. – Vice President of the Management Board, Managing Director
2005 - 2007	SEMMEYROCK STEIN+DESIGN sp. z o.o. – Commercial Director, Management Board Member of the Company's division
2001 - 2005	KOMBET Gdynia Sp. z o.o. – Vice President of the Management Board, Sales Director
1993 - 2001	Nordvik Spółka Jawna – Co-owner (shares sale in 2015)