



Current Report No. **30/2022**

Report Date:

25 July 2022, 6:33 PM

Abbreviated name of the issuer:

DOM DEVELOPMENT S.A.

Subject:

Management Board proposition to include in the agenda of the General Meeting of Shareholders a resolution on the adoption of Management Share Options Programme VII

Legal basis:

Article 17.1 of the Market Abuse Regulation – inside information

The Report:

The Management Board of Dom Development S.A. with its registered office in Warsaw (hereinafter the “Company”) announces that on 25 July 2022 a resolution was adopted concerning the inclusion on the agenda for the General Meeting of Shareholders of a matter concerning the passing of a resolution on the adoption of Management Option Programme VII for Vice President of the Management Board and the Chief Financial Officer of the Company, Mr Leszek Stankiewicz (hereinafter “Programme VII”) and concerning a decision to amend the Statutes in respect of the Management Board's power to increase the share capital within the authorised capital.

In accordance with the terms of proposed Program VII, Mr Leszek Stankiewicz would receive options authorising him to subscribe for 250,000 shares of Dom Development S.A. for the price of PLN 50.00 (in words: fifty Polish zlotys) per share. The exercise of these options will be limited to 50,000 shares in any calendar year, starting from 2022, and the non-exercised options may be exercised at a later time, however not later than by 31 December 2032.

The proposed adoption of Programme VII is related to the special role of Mr. Leszek Stankiewicz in the organisation of the Company's and the Group's operations in a situation where further investment plans of the Company and the Group require coherence and a continuation of the Company's and the Group's finance area transformation as well as an efficiently operating general construction contractor company. The division of the pool of options possible to be exercised under Programme VII into 5 annual tranches is aimed at linking the operational activities with the long-term development perspective of the Dom Development S.A. Capital Group and the Company and the increase of shareholder value.

For Programme VII to be implemented, it is required to have its specific terms accepted by the Supervisory Board of the Company based on the authorisation granted by the General Meeting of Shareholders in a resolution.

Signatures of persons representing the Company:

Jarosław Szanajca – President of the Management Board

Dariusz Gołębiowski – Commercial Proxy