

Justyna Wilk

Business address:	Dom Development S.A., Plac Piłsudskiego 3, 00-078 Warszawa
Position at the Issuer:	present – Director, Land Department, from 2025 - Member of the Management Board
Education:	Higher education, Master of Science in Engineering from the Warsaw Polytechnic, postgraduate studies at the Warsaw School of Economics (SGH) – legal-economic basis of investment process
Professional carrier:	
04.2022 – present	Dom Development S.A., Director, Land Department, Commercial Proxy
09.2014 – 03.2022	Dom Development S.A., Deputy Director, Land Department
06.2014 – 09.2014	Dom Development S.A., Project Director, Land Department
05.2013 – 05.2014	Dom Development S.A., Project Manager, Land Division
10.2011 – 04.2013	Dom Development S.A., Specialist, Land Division
04.2011 – 10.2011	Budimex Nieruchomości sp. z o.o., Main Coordinator at real estate purchases
01.2007 – 03.2011	Budimex Nieruchomości sp. z o.o., Main Specialist at investment preparation
03.2005 – 12.2006	Budimex Nieruchomości sp. z o.o., Specialist at investment preparation
06.2004 – 02.2005	Agencja Mienia Wojskowego, Branch in Warsaw, Specialist at Real estates takeover and development section
03.2002 – 06.2004	Geopat Sp. z o.o., Specialist

Grzegorz Smoliński

Business address: Dom Development S.A., Plac Piłsudskiego 3, 00-078 Warszawa

Position at the Issuer: Member of the Management Board

Education: Higher education, Master of Economics from the University of Insurance and Banking in Warsaw (now, the Vistula University), MBA from the Warsaw School of Economics (SGH)

Professional carrier:

2020 – 2024	Dom Development S.A., Director Sales Department, Commercial Proxy
2019 – present	Dom Development Kredyty Sp. z o.o., President of the Management Board
2017 – 2019	Dom Development Kredyty Sp. z o.o., Member of the Management Board
2014 – 2020	Dom Development S.A., Deputy Director, Sales and Marketing Department, Commercial Proxy (since 2018)
2010 – 2017	Dom Development S.A., Director, Credit Advisory Department
2007 – 2009	Dom Development S.A., Regional Sales Manager
1998 – 2007	Dom Development S.A., Sales Specialist
1997 – 1998	Dom Development Sp. z o.o., Administrative Employee