



Warsaw, 29 August 2024

**JAROSŁAW SZANAJCA TO HAND OVER LEADERSHIP OF DOM DEVELOPMENT S.A.
MIKOŁAJ KONOPKA TO ASSUME ROLE OF CEO FROM THE START OF 2025**

Jarosław Szanajca, co-founder and long-serving President of the Management Board and CEO of Dom Development, will step down from his role at the end of the year to join the Supervisory Board of the publicly traded developer. From 1 January 2025, he will be succeeded by Mikołaj Konopka, currently a Management Board Member of Dom Development and co-founder as well as President of the Management Board of Euro Styl, a subsidiary responsible for the Group’s projects in Tri-City.

Jarosław Szanajca has been President of the Management Board and CEO of Dom Development since the Company’s inception in 1996. “At the outset, our vision was very straightforward – we aimed to build and sell apartments. That was essentially the extent of our knowledge at the time,” he recounts with both humour and reflection in his memoir detailing the Company’s formative years.

“Nearly three decades later, we have emerged as the leading residential developer in Poland, with a strong presence across four major metropolitan areas and an annual sales volume of approximately 4,000 units. To date, we have delivered around 50,000 apartments to our customers. I say ‘we’ because this achievement would not have been possible without the collective efforts of our dedicated team of over 800 employees,” says **Jarosław Szanajca, President of the Management Board and CEO of Dom Development S.A.** “As I transition from day-to-day operations at the end of this year, I will entrust the leadership of the Company to capable hands, while continuing to contribute to Dom Development’s growth through my new role on the Supervisory Board. From the start of 2025, Mikołaj Konopka, who has served as a Management Board Member since 2018, will take over as President of the Management Board and CEO. I strongly believe that his extensive managerial experience and deep understanding of the development and construction sectors make him ideally suited to lead and further expand our Group,” he adds.

In agreement with Mr. Szanajca’s recommendation, Groupe Belleforêt, the majority shareholder in Dom Development S.A., has formally appointed Mikołaj Konopka as President of the Management Board and CEO of the Company, with effect from 1 January 2025.

“It is a profound honour to be entrusted with the role of President of the Management Board and CEO. I am grateful for the confidence placed in me. I joined the Dom Development Group in 2017, when Euro Styl, the company I co-founded and managed, was integrated into the Group as its key part. Since then, both the Gdańsk-based company and the Group as a whole have grown rapidly. Working alongside Jarosław Szanajca has been an invaluable experience. He is a true authority in our industry, with remarkable managerial acumen and market insight. I am confident that with his continued guidance, the Dom Development Management Board will successfully drive the Group’s future growth,” says **Mikołaj Konopka, Management Board Member of Dom Development S.A.**

Mikołaj Konopka’s career in the industry began in 1993 with the founding of a road construction company. From 2001 to 2005, he served as Management Board Member, Chief Commercial Officer, at Gdynia-based Przedsiębiorstwo Produkcji Betonów Kombet. Then, in 2005–2007, he held the position of Management Board Member, Chief Commercial Officer at Semmelrock Stein + Design, a member of the Wienerberger Group, where he managed operations in Northern Poland. In 2007, he joined Euro Styl as Vice President of the Management Board and Managing Director, overseeing strategic areas such as land acquisitions and project development. In 2017, he was appointed President of the Management Board and CEO of Euro Styl,



and in the following year, he joined the Management Board of Dom Development, where he has been responsible for overseeing general contracting activities within the Group, expanding property development operations in Kraków, and leading the Company's ESG strategy.

Mikołaj Konopka holds a degree in Maritime Transport Economics from the University of Gdańsk, Faculty of Economics. Since 2018, he has been a lecturer at the Faculty of Management at the University of Gdańsk as well as teaching in the postgraduate programme Management of Real Estate and Property Development Projects.

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The Dom Development S.A. Group ("Dom Development Group") is Poland's largest residential developer, offering properties to retail customers in Warsaw, Wrocław, and Kraków, as well as in Tri-City and its region (through the subsidiary **Euro Styl S.A.**). The Group's portfolio includes both affordable segment flats and premium apartments. The Group also owns the construction companies **Dom Construction Sp. z o.o.** and **Euro Styl Construction Sp. z o.o.**, which provide general contracting services for most of its projects. Over its 28 years of operation, the Group has delivered more than 49,000 flats. Since 2006, Dom Development S.A. has been listed on the Warsaw Stock Exchange.

For more information about the Company and our offerings in Warsaw, Wrocław, and Kraków, visit: www.domd.pl

For more information about our offerings in Tri-City, visit: www.eurostyl.com.pl

