

**Jarosław Szanajca,
existing President of the Management Board at Dom Development S.A. |**

with its registered office in Warsaw

Biography: In the years 1985-1988, worked with LIBELLA Community Industrial Association in Warsaw, initially as assistant to the General Manager's, subsequently in 1987 as Deputy Director at the Clothing Factory, and as Director of the Clothing Factory between 1987-1988; 1988-1991 – Director at PW Gestor sp. z o.o. in Warsaw, operating in a diversified multi-sectoral business environment; 1991-1992 – Director at trading company PH Gres sp. z o.o.; 1992-1996 – President of the Management Board at construction company GRES-Investi sp. z o.o. in Warsaw; 1996-31 December 2024 – President of the Management Board at Dom Development S.A. in Warsaw; 2002-2011 – President of the Polish Association of Developers; 2017-2023- Member of the Management Board at Dom Development Wrocław Sp. z o.o.; 2017-present – Member of the Management Board at Euro Styl S.A.; 2022-present - Member of the Management Board at Dom Development Kraków Sp. z o.o.

Rationale: Mr Jarosław Szanajca has been instrumental in shaping and developing Poland's real estate industry for nearly 30 years. As one of the founders of Dom Development S.A. and President of its Management Board since inception in 1996, Mr. Jarosław Szanajca has demonstrated a long-standing commitment to and in-depth knowledge of the company. Under his leadership, Dom Development S.A. was successfully floated on the Warsaw Stock Exchange in 2006, and has subsequently become Poland's largest real estate developer. As a co-founder and long-time President the Polish Association of Developers, and now its Honorary President, Mr Jarosław Szanajca has played an active role in fomenting increased professionalism across the domestic residential market. He also shared his expertise on the international stage, serving as President of the European Union of Developers (UEPC), now known as Build Europe. Thanks to his extensive background, Mr Jarosław Szanajca has developed in-depth knowledge and competence in the oversight of publicly traded companies, and his professional and ethical qualifications ensure that he will always act in the best interests of all shareholders. Moreover, he has the time and commitment necessary to carry out the full range of Supervisory Board member responsibilities. In view of the above, Mr Jarosław Szanajca is the perfect candidate for member of the Supervisory Board of Dom Development S.A.

Warsaw, 21 November 2024

**STATEMENT REGARDING THE FAILURE OF A CANDIDATE TO MEET THE
REQUIREMENTS OF INDEPENDENT MEMBERS OF DOM DEVELOPMENT S.A.
AUDIT COMMITTEE, WITH ITS REGISTERED SEAT IN WARSAW, SET IN THE
ART. 129 OF THE ACT OF 11 MAY 2017 ON AUDITORS, AUDIT COMPANIES
AND PUBLIC SUPERVISION
AND REGARDING HAVING ACTUAL AND MATERIAL RELATIONS WITH ANY
SHAREHOLDER WHO HOLDS AT LEAST 5% OF THE TOTAL VOTE IN DOM
DEVELOPMENT S.A.**

I, undersigned Jarosław Szanajca, hereby state that:

- 1) I do not fulfil the requirements for independent members of the audit committee referred to in Article 129 section 1 of the Act of 11 May 2017 on Auditors, Audit Firms and Public Supervision,
- 2) I do belong to senior management, have held such a position within the last 5 years, and am a member of the management board of Dom Development S.A. and its affiliate thereof;
- 3) I am neither an employee of Dom Development S.A. nor any affiliate thereof, and have not been in such a position within the last 3 years;
- 4) I do not exercise control within the meaning of Article 3.1(37)(a)-(e) of the Accounting Act of 29 September 1994, nor represent the persons or entities exercising control over Dom Development S.A.;
- 5) I do receive, and have received, remuneration from Dom Development S.A. and its affiliate thereof;
- 6) I do not have, nor have had within the last year a significant business relationship with Dom Development S.A. or any affiliate thereof, either directly or as [an owner] [partner], shareholder or member of a supervisory board or any other supervisory or controlling body, nor do I belong to any senior management, including as a member of a management board or any other management body of an undertaking having such a relationship;
- 7) I am not, nor have been within the last 2 years:
 - a) an owner, partner (including general partner) or shareholder of the present or former auditor of Dom Development S.A. or any affiliate thereof,

- b) a member of the supervisory board or another supervisory or controlling body of the present or former auditor of Dom Development S.A.,
 - c) an employee or member of senior management, including a member of the management or any other management body of the present or former auditor of Dom Development S.A. or any affiliate thereof,
 - d) any other natural person whose services have been placed at the disposal or under the control of the former or present auditor or a statutory auditor acting on its behalf;
- 8) I am a member of the management board in which a member of the supervisory board is also a member of the management board of Dom Development S.A.;
- 9) I have not served on the supervisory board or on any other supervisory or controlling body of Dom Development S.A.;
- 10) I am neither a spouse, nor a person remaining in cohabitation with, nor next-of-kin nor relative by direct line and in the collateral line to the fourth degree of any member of the management board or any other Dom Development S.A. management body or persons referred to in points 2-9;
- 11) I am not related under adoption, custody or guardianship to a member of Dom Development S.A. management board, or any other management body or persons referred to in points 2-9.

Moreover, I am holder of Dom Development S.A. shares in possession of 5.64 % of the total vote in Dom Development S.A.

Jarosław Szanajca