

**Anna Maria Panasiuk, attorney  
Doctor of Law**

**Biography:**

She graduated from the Faculty of Law and Administration at the University of Gdańsk and the Columbus School of Law at the Catholic University of America in Washington, USA (1998), completed her Executive Studies in Finance at Warsaw School of Economics (2008). She obtained her Doctor of Law degree from the Kozmiński University (2011). Anna Maria Panasiuk held the position of Vice President for Academic Activities at the European Law Students Association (ELSA), the largest non-political, non-profit organisation in the world, bringing together students and young lawyers. ELSA operates in 42 European countries (1997-1998). She was Managing Director at OCRA Consulting sp. z o.o. (2001 – 2003), and a Member of the Management Board of ITCI sp. z o.o., a company providing services in the field of commercial law, international tax law, and fiduciary services (2002 – 2012). As an expert with international experience, she was wealth advisor, facilitator for UHNWI and trustee for wealthy families. She pioneered in the implementation of Family Office structures in the Polish market (2002 – present). She was Founder and Managing Partner at Panasiuk & Partners, a law firm specialising in wealth and investment protection, involved in structuring and executing M&As, investment projects and asset management (2013 - present) and founder of YOURS Family Office, a company that provides professional advice in the field of private asset management and planning of intergenerational succession (2014 – present).

**Substantiation:** Anna Maria Panasiuk has many years of experience in capital market law, which she gained providing legal services for investment funds and holding companies. As a wealth advisor with 20 years of experience, she specialises in the comprehensive protection of assets for her clients. Her expertise, experience and skills ensure that she can effectively protect the interests of all shareholders. As declared by Anna Maria Panasiuk, she does not have any actual or material connections with any shareholder(s) of Dom Development S.A., who hold shares representing not less than 5% of the total votes at the General Meeting of Dom Development S.A. To the best of my knowledge, she meets the criteria of independence as a member of the Supervisory Board. Given her qualifications and professional experience, Anna Maria Panasiuk is highly suited for the position of member of the Supervisory Board of Dom Development S.A.

## **Edyta Wojtkiewicz**

### **Biography:**

She graduated from the Finance and Banking Faculty at the Warsaw School of Economics, and completed her post-graduate studies in management accounting and reporting at the International School of Managers in Warsaw. Edyta Wojtkiewicz was with Maersk Polska Sp. z o.o. from January 1999 until March 2016, initially as Financial Controller/Chief Accountant, from 2003 until 2004 as Finance Director Deputy at Maersk Agency SRO, Czech Republic and as Finance Director Area Resource Centre (SSC) /Deputy Finance Manager from October 2004 until March 2008. Subsequently, from April 2008 until July 2010, she held the position of ECE Cluster Finance Business Partner Manager and Finance Manager Deputy. From July 2010 until March 2016 she was Finance and Administration Director ECE/Member of the Management Board. Since January 2017, Edyta Wojtkiewicz has pursued her career with Astra Zeneca Pharma Poland Sp. z o.o., holding roles as the Head of GFS EMEA, CFO and Member of the Management Board.

**Substantiation:** Edyta Wojtkiewicz has extensive professional experience due to her previous roles. She is highly business-oriented and has ease of communicating with stakeholders at all organisational levels. Her qualifications, professional background and extensive expertise in finance ensure that she can effectively protect the interests of all shareholders. As declared by Edyta Wojtkiewicz, she does not have any actual or material connections with any shareholder(s) of Dom Development S.A., who hold shares representing not less than 5% of the total votes at the General Meeting of Dom Development S.A. To the best of my knowledge, she meets the criteria of independence as a member of the Supervisory Board. Given the above, Edyta Wojtkiewicz is highly suited for the position of member of the Supervisory Board of Dom Development S.A.

Warsaw, 15 May 2023

**STATEMENT TO SATISFY THE REQUIRMENTS FOR MEMBERS OF AUDIT COMMITTEE AND THE CRITERIA OF INDEPENDENCE OF A CANDIDATE FOR MEMBERSHIP OF DOM DEVELOPMENT S.A. AUDIT COMMITTEE, WITH ITS REGISTERED SEAT IN WARSAW, SET IN THE ART. 129 OF THE ACT OF 11 MAY 2017 ON AUDITORS, AUDIT COMPANIES AND PUBLIC SUPERVISION**

I, undersigned Anna Maria Panasiuk, hereby state that:

- 1) I do not belong to senior management, and not having been in such a position within the last 5 years, and I am not, nor have been, a member of the management board or any other management body of Dom Development S.A. or any affiliate thereof;
- 2) I am not an employee of Dom Development S.A. or any affiliate thereof, not have been in such a position within the last 3 years;
- 3) I do not exercise control within the meaning of Article 3.1(37)(a)-(e) of the Accounting Act of 29 September 1994, nor represent the persons or entities exercising control over Dom Development S.A.;
- 4) I do not receive, nor have received, significant remuneration from Dom Development S.A. or any affiliate thereof;
- 5) I do not have, nor have had within the last year a significant business relationship with Dom Development S.A. or any affiliate thereof, either directly or as [an owner] [partner], shareholder or member of the supervisory board or another supervisory or controlling body, nor belong to senior management, including not to be a member of the management board or another management body of an undertaking having such a relationship;
- 6) I am not, nor have been within the last 2 years:
  - a) an owner, partner (including general partner) or shareholder of the present or former auditor of Dom Development S.A. or any affiliate thereof,
  - b) a member of the supervisory board or another supervisory or controlling body of the present or former auditor of Dom Development S.A.,
  - c) an employee or a members of senior management, including a member of the management or another management body of the present or former auditor of Dom Development S.A. or any affiliate thereof,
  - d) any other natural person whose services have been placed at the disposal or under the control of the former or present auditor or a statutory auditor acting on its behalf;

7) I am not a member of the management board or any other management body of another undertaking in which a member of the supervisory board or any other supervisory or controlling body is a member of the management board or any other management body of Dom Development S.A.;

8) I was not served on the supervisory board or on any other supervisory or controlling body of Dom Development S.A. for more than 12 years;

9) I am neither a spouse, nor a person remaining in cohabitation with, nor next-of-kin nor relative by direct line and in the collateral line to the fourth degree - of any member of the management board or any other Dom Development S.A. management body or the persons referred to in points 1-8;

10) I am not related under adoption, custody or guardianship to a member of Dom Development S.A. management board, any other management body or the persons referred to in points 1-8.

Anna Maria Panasiuk

Warsaw, 15 May 2023

**STATEMENT TO SATISFY THE CRITERIA OF INDEPENDENCE OF A  
CANDIDATE FOR MEMBERSHIP OF DOM DEVELOPMENT S.A. SUPERVISORY  
BOARD, WITH ITS REGISTERED SEAT IN WARSAW, SET in POINT 7.7. OF DOM  
DEVELOPMENT S.A. STATUTE**

I, undersigned Anna Maria Panasiuk, hereby state that neither I nor my close family members, specifically spouses, ascendants and descendants:

- are not nor have been employees of Dom Development S.A. with its registered seat in Warsaw (the “Company”), affiliated or parent companies in relation to the Company during the course of the last five years, and we do not conclude nor have concluded with the Company, affiliated, or parent companies any agreements of a similar nature,
- we are nor and have been employed by the Company, in affiliated or parent companies in Management Board member positions or any other management positions during the course of the last five years,

- we do not receive any remuneration nor other material performance from the Company, affiliated or parent companies,
- we are neither shareholders holding directly or indirectly any shares exceeding 10% of all votes at the Shareholders Meeting, nor representatives, Management Board members, Supervisory Board members or employees performing management functions for such a shareholder,
- we are not, nor have been within the last three years, a partner or employee of the present or former external auditor of the Company or an affiliated entity,
- we do not have and have not had family connections with the Company's Management Board members, Company's employees who are managers, Company attorneys or the dominant shareholder during the course of the last three years,
- we do not have, nor have had within the last year, a significant business relationship with the Company or an affiliated entity, either directly or indirectly as a partner, shareholder, director or senior employee of a body having such a relationship. Business relationship shall include the situation of a significant supplier of goods or services (including financial, legal, advisory or consulting services), of a significant customer, and of organisations that receive significant contributions from the Company or its group,
- we were not members of the Company's Supervisory Board for more than 12 years counted from the date of first appointment,
- we are not Management Board members at any other company in which a Management Board member of the Company is a Supervisory Board member in that other company.
- we have no actual and significant relationship with a shareholder or shareholders of the Company with shares representing at least 5% of the total number of votes at the General Shareholders Meeting of the Company.

Anna Maria Panasiuk

Warsaw, 15 May 2023

**STATEMENT TO SATISFY THE REQUIRMENTS FOR MEMBERS OF AUDIT COMMITTEE AND THE CRITERIA OF INDEPENDENCE OF A CANDIDATE FOR MEMBERSHIP OF DOM DEVELOPMENT S.A. AUDIT COMMITTEE, WITH ITS REGISTERED SEAT IN WARSAW, SET IN THE ART. 129 OF THE ACT OF 11 MAY 2017 ON AUDITORS, AUDIT COMPANIES AND PUBLIC SUPERVISION**

I, undersigned Edyta Wojtkiewicz, hereby state that:

- 1) I fulfil the requirements for members of the audit committee referred to in Article 129 section 1 of the Act of 11 May 2017 on Auditors, Audit Firms and Public Supervision,
- 2) I do not belong to senior management, and not having been in such a position within the last 5 years, and I am not, nor have been, a member of the management board or any other management body of Dom Development S.A. or any affiliate thereof;
- 3) I am not an employee of Dom Development S.A. or any affiliate thereof, not have been in such a position within the last 3 years;
- 4) I do not exercise control within the meaning of Article 3.1(37)(a)-(e) of the Accounting Act of 29 September 1994, nor represent the persons or entities exercising control over Dom Development S.A.;
- 5) I do not receive, nor have received, significant remuneration from Dom Development S.A. or any affiliate thereof;
- 6) I do not have, nor have had within the last year a significant business relationship with Dom Development S.A. or any affiliate thereof, either directly or as [an owner] [partner], shareholder or member of the supervisory board or another supervisory or controlling body, nor belong to senior management, including not to be a member of the management board or another management body of an undertaking having such a relationship;
- 7) I am not, nor have been within the last 2 years:
  - a) an owner, partner (including general partner) or shareholder of the present or former auditor of Dom Development S.A. or any affiliate thereof,
  - b) a member of the supervisory board or another supervisory or controlling body of the present or former auditor of Dom Development S.A.,
  - c) an employee or a members of senior management, including a member of the management or another management body of the present or former auditor of Dom Development S.A. or any affiliate thereof,

- d) any other natural person whose services have been placed at the disposal or under the control of the former or present auditor or a statutory auditor acting on its behalf;
- 8) I am not a member of the management board or any other management body of another undertaking in which a member of the supervisory board or any other supervisory or controlling body is a member of the management board or any other management body of Dom Development S.A.;
- 9) I was not served on the supervisory board or on any other supervisory or controlling body of Dom Development S.A. for more than 12 years;
- 10) I am neither a spouse, nor a person remaining in cohabitation with, nor next-of-kin nor relative by direct line and in the collateral line to the fourth degree - of any member of the management board or any other Dom Development S.A. management body or the persons referred to in points 2-9;
- 11) I am not related under adoption, custody or guardianship to a member of Dom Development S.A. management board, any other management body or the persons referred to in points 2-9.

Edyta Wojtkiewicz

Warsaw, 15 May 2023

**STATEMENT TO SATISFY THE CRITERIA OF INDEPENDENCE OF A  
CANDIDATE FOR MEMBERSHIP OF DOM DEVELOPMENT S.A. SUPERVISORY  
BOARD, WITH ITS REGISTERED SEAT IN WARSAW, SET in POINT 7.7. OF DOM  
DEVELOPMENT S.A. STATUTE**

I, undersigned Edyta Wojtkiewicz, hereby state that neither I nor my close family members, specifically spouses, ascendants and descendants:

- are not nor have been employees of Dom Development S.A. with its registered seat in Warsaw (the “Company”), affiliated or parent companies in relation to the Company during the course of the last five years, and we do not conclude nor have concluded with the Company, affiliated, or parent companies any agreements of a similar nature,

- we are nor and have been employed by the Company, in affiliated or parent companies in Management Board member positions or any other management positions during the course of the last five years,
- we do not receive any remuneration nor other material performance from the Company, affiliated or parent companies,
- we are neither shareholders holding directly or indirectly any shares exceeding 10% of all votes at the Shareholders Meeting, nor representatives, Management Board members, Supervisory Board members or employees performing management functions for such a shareholder,
- we are not, nor have been within the last three years, a partner or employee of the present or former external auditor of the Company or an affiliated entity,
- we do not have and have not had family connections with the Company's Management Board members, Company's employees who are managers, Company attorneys or the dominant shareholder during the course of the last three years,
- we do not have, nor have had within the last year, a significant business relationship with the Company or an affiliated entity, either directly or indirectly as a partner, shareholder, director or senior employee of a body having such a relationship. Business relationship shall include the situation of a significant supplier of goods or services (including financial, legal, advisory or consulting services), of a significant customer, and of organisations that receive significant contributions from the Company or its group,
- we were not members of the Company's Supervisory Board for more than 12 years counted from the date of first appointment,
- we are not Management Board members at any other company in which a Management Board member of the Company is a Supervisory Board member in that other company.
- we have no actual and significant relationship with a shareholder or shareholders of the Company with shares representing at least 5% of the total number of votes at the General Shareholders Meeting of the Company.

Edyta Wojtkiewicz