



Warsaw, 29 November 2024

Press release

PLANNED CHANGES TO THE MANAGEMENT BOARD OF DOM DEVELOPMENT S.A.

Effective March 2025, Monika Dobosz, an executive with over 20 years of professional experience, including 17 years in the real estate sector, will assume the role of Vice President of the Management Board and Chief Financial Officer of the company. Ms Dobosz will succeed Leszek Stankiewicz, who will step down from this position at the end of February 2025.

'We are concluding the formation of a new Management Board at Dom Development. Monika Dobosz, who will join us in March 2025, is a highly accomplished financial manager with extensive expertise, having dedicated nearly her entire professional career to the real estate sector. She will ensure a seamless transition as she takes over the responsibilities of Leszek Stankiewicz, who has been instrumental in maintaining the Dom Development Group's strong financial and liquidity position over the past three years. Mr Stankiewicz will remain on the Management Board until the end of February 2025,' commented **Mikołaj Konopka, current Member of the Management Board and incoming CEO of Dom Development**, effective 1 January 2025, in line with earlier announcements.

Monika Dobosz, the newly appointed Vice President of the Management Board, brings over two decades of professional experience, including more than 17 years in the real estate sector. Her career encompasses a broad spectrum of expertise in corporate finance, the issuance of corporate bonds, bank financing, financial reporting for international capital groups, budgeting, financial control, and liquidity planning and optimisation.

Most recently, from 2014 to 2024, she served as CFO of MLP Group, where she was a Management Board member from 2022. She joined MLP Group in 2009 as the Head of the Financial Reporting Department. Prior to that, she held managerial positions at Fadesa Polnord Polska and Parker Hannifin, where she served as Deputy Chief Accountant. She holds degrees from the Poznań University of Economics (Banking) and the Warsaw School of Economics (Financial Reporting).

This appointment is part of a broader leadership transformation at Dom Development. At the end of October this year, Grzegorz Smoliński joined the Management Board of Dom Development. A veteran of the company with 27 years of service, he most recently held the position of Director of the Sales Department. Furthermore, Justyna Wilk, who has been with the company since 2011, will join the Board as of 1 January 2025, following her tenure as Director of the Real Estate Department.

As previously announced, from January 2025, the company will be led by Mikołaj Konopka, a co-founder of Dom Development and the current CEO of Euro Styl, the Group's subsidiary operating in the Tri-City region. He succeeds Jarosław Szanajca, a co-founder and long-serving CEO of Dom Development, who has decided to step down from the role at the end of the year and will transition to the Supervisory Board of the company.

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The Dom Development Group is Poland's largest residential developer, offering properties to retail customers in Warsaw, Wrocław, Kraków, and the Tri-City region (through its subsidiary **Euro Styl S.A.**). The Group's portfolio includes both affordable flats and premium apartments. The Group also owns the construction companies **Dom Construction Sp. z o.o.** and **Euro Styl Construction Sp. z o.o.**, which serve as general contractors for its projects. Over its 28 years of operation, the Group has delivered more than 50,000 flats. Since 2006, Dom Development S.A. has been listed on the Warsaw Stock Exchange.

For more information about the Company and our offerings in Warsaw, Wrocław, and Kraków, visit: www.domd.pl

For more information about the offering in Tri-City, visit: www.eurostyl.com.pl

