CHART OF THE ALLOCATION OF POWERS AND RESPONSIBILITIES OF MEMBERS OF THE MANAGEMENT BOARD OF DOM DEVELOPMENT S.A.

The Management Board is responsible for conducting all affairs of the Company, except for matters that fall within the competence of the General Meeting and the Supervisory Board under the provisions of the Commercial Companies Code and the Company's Articles of Association.

The Management Board implements resolutions adopted by the General Meeting and the Supervisory Board, and is responsible for setting and delivering the Company's strategic objectives.

Members of the Management Board are responsible for the proper conduct of the Company’s affairs, and perform their duties with the highest level of diligence, applying their professional knowledge and experience, and acting with full loyalty to the Company.

Members of the Management Board independently make decisions concerning the Organisational Divisions assigned to them.

CHART OF THE ALLOCATION OF POWERS AND RESPONSIBILITIES OF MEMBERS OF THE MANAGEMENT BOARD OF DOM DEVELOPMENT S.A.

President of the Management Board

The President of the Management Board directs the work of the Management Board and coordinates the activities of its other Members. The primary responsibilities of the President of the Management Board include:

- overseeing the proper execution of the Company's operational and financial activities,
- ensuring compliance with legal requirements across all aspects of the Company's operations,
- exercising ownership oversight of subsidiaries within the Group,
- approving the employee management policy framework, particularly with regard to filling key managerial positions in the Company and related entities,
- leading the risk management programme, including organising internal control and supervision systems,
- approving the Company's organisational structure and internal regulations, and
- overseeing implementation of the ESG strategy.

The President of the Management Board supervises the following functions within the Company: Legal Department, IT Department, HR Department, Infrastructure Department, Interior Design Department, Administration Department, Chief Risk and Compliance Officer, Internal Auditor, ESG Coordinator, Data Protection Officer.

Vice President of the Management Board / Chief

The primary responsibilities of the Vice President of the Management Board – Chief Financial Officer (CFO) include:

- defining the financial policy of the Company and its subsidiaries,
- managing the Company's budget and financial plans,
- managing and supervising corporate affairs and investor relations, including liaising with the Warsaw Stock Exchange (GPW), the Central Securities Depository of Poland (KDPW), and the Polish Financial Supervision Authority (KNF),
- managing the Company's assets and insurance arrangements,
- managing cash, receivables, and liabilities,
- reviewing and analysing the financial condition of the Company, the general economic environment, and their impact on the Company's policies, and presenting reports on the condition of the Company.

Additionally, the CFO is responsible for:

- negotiating and finalising major financial transactions, such as credit facilities and bond issues; and
- developing medium-term financial plans and annual budgets of the Company.

The Vice President / Chief Financial Officer supervises the Finance Department, which includes the following organizational units of the Company: Investor Relations Team, Financial Liquidity Management Team, Financial Planning and Analysis Team, Accounting Team, Financial Controlling.

CHART OF THE ALLOCATION OF POWERS AND RESPONSIBILITIES OF MEMBERS OF THE MANAGEMENT BOARD OF DOM DEVELOPMENT S.A.

Member of the Management Board Director General

The primary responsibilities of the Member of the Management Board include:

- defining the Company's investment policy,
- supporting the Company's growth through active management and expansion of the land bank,
- overseeing the Company's performance management system,
- managing the Company's operational and development activities in Warsaw, including through:
  - land acquisition,
  - ensuring the correct and effective execution of the property development process,
  - providing statutory and contractual warranties.

The Member of the Management Board also supervises the following organisational units: Real Estate Department, Development Project Department, Project Preparation Department, Project Support Department, Owner Supervision and Warranty Service Department, and Customer Service Department.

Member of the Management Board

The primary responsibilities of the Member of the Management Board include:

- defining the Company's commercial and product policy,
- ensuring customer care and overseeing the process of property handover to buyers;
- overseeing the Company's marketing and promotional policy,
- supervising the customer payment collection process across all Dom Development Group companies,
- overseeing Dom Development Kredyty.

The Member of the Management Board also supervises the following organisational units: Sales Department, Customer Service Department, Marketing Department, and Customer Payment Monitoring Department.

Member of the Management Board *(Non-executive)*

The primary responsibilities of the Member of the Management Board include participation in Management Board decision-making regarding the Company's operations, with particular emphasis on land acquisition and property development processes.