

Dorota Podedworna-Tarnowska
PhD in economics

hitherto Member of the Supervisory Board
of the Company of Dom Development S.A. with its registered seat in Warsaw

Cirriculum vitae: 1998 – present SGH Warsaw School of Economics, Collegium of Business Administration, Value Management Institute (lecturer since 2006), Head of Axiology and Value Measurement Unit (2016 –2024), Deputy Dean of Master Studies (2012 – 2016), Head of Postgraduate Study for Financial Advisors (since November 2007 – present), Member of the Scientific Council of Collegium (1999 – 2002, 2005 – 2012), member of Senate (2020- present); 1999 – 2001 Ministry of Treasury, Finance Department, consultant; 1999 – 2003 Przedsiębiorstwo Budowy Maszyn Drogowych „MADRO” S.A. in Wrocław, Member of Supervisory Board; 2000 Fabryka Maszyn i Urządzeń „TAGOR” S.A. in Tarnowskie Góry, Deputy Chairwoman of Supervisory Board; 2006 – 2008 Management Accounting Consulting Sp. z o.o., lecturer; 2006 – 2007 Polski Holding Farmaceutyczny S.A., Member of Supervisory Board; 2007 – 2010 Przedsiębiorstwo Hotelarskie Kujawy-Zajazd Polski Sp. z o.o. in Włocławek, Deputy Chairwoman of Supervisory Board; 2008 – 2013 Bank BPH S.A., Member of Supervisory Board, Member of Audit Committee, Member of Investment Committee; 2013 – 2015 Ministry of Finance, Undersecretary of State - Deputy Minister: supervision of accounting and audits, financial market regulations, public debt management among others, system of sureties and guarantees of the State Treasury, Accounting Standards Committee, 2013-2015 Chairwoman of Audit Oversight Commission; 2014 – 2015 Chairwoman of Export Insurance Policy Committee; 2014 – 2015 Bank Gospodarstwa Krajowego, Member of Supervisory Board, Member of Remuneration Committee; July-December 2020 member of Idea Bank S.A. Supervisory Board, Chairwoman of Audit Committee, Member of Risk Committee; 2022- present Deputy Trustee at Millenium Bank Hipoteczny S.A.; 2023 – present member of Bank BPH S.A. Supervisory Board, Chairwoman of Audit Committee; 2024-present member of Makarony Polskie S.A. Supervisory Board, Chairwoman of Audit Committee; 2025 – present Chairperson of Quercus TFI S.A. Supervisory Board, member of Audit Committee.

Justification: Mrs. Dorota Podedworna- Tarnowska has impressive professional experience related to the supervision of capital companies. Her core and ethical qualifications guarantee that she will adequately protect the interests of all shareholders. In addition, Mrs. Dorota Podedworna- Tarnowska has time which allows for the proper performance of the duties of a Supervisory Board member. Pursuant to her statement, Mrs. Dorota Podedworna- Tarnowska has no actual or significant relationship with a shareholder or shareholders of Dom Development S.A., with shares representing at least 5% of the total number of votes at the General Shareholders Meeting of Dom Development S.A. According to the best of my knowledge, Mrs. Dorota Podedworna- Tarnowska satisfies the criteria of “independence” required for membership of the Supervisory Board. She has been serving as a Member of the Supervisory Board of Dom Development S.A. for 8 years. In view of her previous background and professional experience, I express my firm belief that Mrs. Dorota Podedworna- Tarnowska is an exceptional candidate for member of the Supervisory Board of Dom Development S.A. for next term of office.

**Anna Maria Panasiuk, attorney
Doctor of Law**

**hitherto Member of the Supervisory Board
of the Company of Dom Development S.A. with its registered seat in Warsaw**

Biography: She graduated from the Faculty of Law and Administration at the University of Gdańsk and the Columbus School of Law at the Catholic University of America in Washington, USA (1998), completed her Executive Studies in Finance at Warsaw School of Economics (2008). She obtained her Doctor of Law degree from the Kozmiński University (2011). Anna Maria Panasiuk held the position of Vice President for Academic Activities at the European Law Students Association (ELSA), the largest non-political, non-profit organisation in the world, bringing together students and young lawyers. ELSA operates in 42 European countries (1997-1998). She was Managing Director at OCRA Consulting sp. z o.o. (2001 – 2003), and a Member of the Management Board of ITCI sp. z o.o., a company providing services in the field of commercial law, international tax law, and fiduciary services (2002 – 2012). As an expert with international experience, she was wealth advisor, facilitator for UHNWI and trustee for wealthy families. She pioneered in the implementation

of Family Office structures in the Polish market (2002 – present). She is Founder and Managing Partner at Panasiuk & Partners, a law firm specialising in wealth and investment protection, involved in structuring and executing M&As, investment projects and asset management (2013 - present) and as well as she is Founder and Managing Partner of Panasiuk Family Office AG in Switzerland, a company that provides professional advice in the field of private asset management and planning of intergenerational succession (2025 – present).

Substantiation: Anna Maria Panasiuk has many years of experience in capital market law, which she gained providing legal services for investment funds and holding companies. As a wealth advisor with 20 years of experience, she specialises in the comprehensive protection of assets for her clients. Her expertise, experience and skills ensure that she can effectively protect the interests of all shareholders. As declared by Anna Maria Panasiuk, she does not have any actual or material connections with any shareholder(s) of Dom Development S.A., who hold shares representing not less than 5% of the total votes at the General Meeting of Dom Development S.A. To the best of my knowledge, she meets the criteria of independence as a member of the Supervisory Board. She has been serving as a Member of the Supervisory Board of Dom Development S.A. for 3 years. Given her qualifications and professional experience, Anna Maria Panasiuk is highly suited for the position of member of the Supervisory Board of Dom Development S.A. for the next term of office.

Edyta Wojtkiewicz
hitherto Member of the Supervisory Board
of the Company of Dom Development S.A. with its registered seat in Warsaw

Biography: She graduated from the Finance and Banking Faculty at the Warsaw School of Economics, and completed her post-graduate studies in management accounting and reporting at the International School of Managers in Warsaw. Edyta Wojtkiewicz was with Maersk Polska Sp. z o.o. from January 1999 until March 2016, initially as Financial Controller/Chief Accountant, from 2003 until 2004 as Finance Director Deputy at Maersk Agency SRO, Czech Republic and as Finance Director Area Resource Centre (SSC) /Deputy Finance Manager from October 2004 until March 2008. Subsequently, from April 2008 until

July 2010, she held the position of ECE Cluster Finance Business Partner Manager and Finance Manager Deputy. From July 2010 until March 2016 she was Finance and Administration Director ECE/Member of the Management Board. Since January 2017, Edyta Wojtkiewicz has pursued her career with Astra Zeneca Pharma Poland Sp. z o.o., holding roles as the Head of GFS EMEA, CFO and Member of the Management Board.

Substantiation: Edyta Wojtkiewicz has extensive professional experience due to her previous roles. She is highly business-oriented and has ease of communicating with stakeholders at all organisational levels. Her qualifications, professional background and extensive expertise in finance ensure that she can effectively protect the interests of all shareholders. As declared by Edyta Wojtkiewicz, she does not have any actual or material connections with any shareholder(s) of Dom Development S.A., who hold shares representing not less than 5% of the total votes at the General Meeting of Dom Development S.A. To the best of my knowledge, she meets the criteria of independence as a member of the Supervisory Board. She has been serving as a Member of the Supervisory Board of Dom Development S.A. for 3 years. Given the above, Edyta Wojtkiewicz is highly suited for the position of member of the Supervisory Board of Dom Development S.A. for the next term of office.

Jarosław Szanajca,
existing Chairman of the Supervisory Board at Dom Development S.A. |
with its registered office in Warsaw

Biography: In the years 1985-1988, worked with LIBELLA Community Industrial Association in Warsaw, initially as assistant to the General Manager's, subsequently in 1987 as Deputy Director at the Clothing Factory, and as Director of the Clothing Factory between 1987-1988; 1988-1991 – Director at PW Gestor sp. z o.o. in Warsaw, operating in a diversified multi-sectoral business environment; 1991-1992 – Director at trading company PH Gres sp. z o.o.; 1992-1996 – President of the Management Board at construction company GRES-Investi sp. z o.o. in Warsaw; 1996-31 December 2024 – President of the Management Board at Dom Development S.A. in Warsaw; 2002-2011 – President of the Polish Association of Developers; 2017-2023- Member of the Management Board at Dom Development Wrocław Sp. z o.o.;

2017-2024 – Member of the Management Board at Euro Styl S.A.; 2022-2024 - Member of the Management Board at Dom Development Kraków Sp. z o.o.

Rationale: Mr Jarosław Szanajca has been instrumental in shaping and developing Poland's real estate industry for nearly 30 years. As one of the founders of Dom Development S.A. and President of its Management Board since inception in 1996 to 2024, Mr. Jarosław Szanajca has demonstrated a long-standing commitment to and in-depth knowledge of the company. Under his leadership, Dom Development S.A. was successfully floated on the Warsaw Stock Exchange in 2006, and has subsequently become Poland's largest real estate developer. As a co-founder and long-time President the Polish Association of Developers, and now its Honorary President, Mr Jarosław Szanajca has played an active role in fomenting increased professionalism across the domestic residential market. He also shared his expertise on the international stage, serving as President of the European Union of Developers (UEPC), now known as Build Europe. Thanks to his extensive background, Mr Jarosław Szanajca has developed in-depth knowledge and competence in the oversight of publicly traded companies, and his professional and ethical qualifications ensure that he will always act in the best interests of all shareholders. Moreover, he has the time and commitment necessary to carry out the full range of Supervisory Board member responsibilities. In view of the above, Mr Jarosław Szanajca is the perfect candidate for member of the Supervisory Board of Dom Development S.A.

Warsaw, 13 May 2026

STATEMENT TO SATISFY THE REQUIRMENTS FOR MEMBERS OF AUDIT COMMITTEE AND THE CRITERIA OF INDEPENDENCE OF A CANDIDATE FOR MEMBERSHIP OF DOM DEVELOPMENT S.A. AUDIT COMMITTEE, WITH ITS REGISTERED SEAT IN WARSAW, SET IN THE ART. 129 OF THE ACT OF 11 MAY 2017 ON AUDITORS, AUDIT COMPANIES AND PUBLIC SUPERVISION

I, undersigned Dorota Podedworna-Tarnowska, hereby state that:

- 1) I fulfil the requirements for members of the audit committee referred to in Article 129 section 1 of the Act of 11 May 2017 on Auditors, Audit Firms and Public Supervision,

- 2) I do not belong to senior management, and not having been in such a position within the last 5 years, and I am not, nor have been, a member of the management board or any other management body of Dom Development S.A. or any affiliate thereof;
- 3) I am not an employee of Dom Development S.A. or any affiliate thereof, not have been in such a position within the last 3 years;
- 4) I do not exercise control within the meaning of Article 3.1(37)(a)-(e) of the Accounting Act of 29 September 1994, nor represent the persons or entities exercising control over Dom Development S.A.;
- 5) I do not receive, nor have received, significant remuneration from Dom Development S.A. or any affiliate thereof;
- 6) I do not have, nor have had within the last year a significant business relationship with Dom Development S.A. or any affiliate thereof, either directly or as [an owner] [partner], shareholder or member of the supervisory board or another supervisory or controlling body, nor belong to senior management, including not to be a member of the management board or another management body of an undertaking having such a relationship;
- 7) I am not, nor have been within the last 2 years:
 - a) an owner, partner (including general partner) or shareholder of the present or former auditor of Dom Development S.A. or any affiliate thereof or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or of any affiliate entity to Dom Development S.A. or
 - b) a member of the supervisory board or another supervisory or controlling body of the present or former auditor of Dom Development S.A. or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or
 - c) an employee or a members of senior management, including a member of the management or another management body of the present or former auditor of Dom Development S.A. or any affiliate thereof or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or of any affiliate entity to Dom Development S.A. or
 - d) any other natural person whose services have been placed at the disposal or under the control of the former or present auditor or a statutory auditor acting on its behalf;
- 8) I am not a member of the management board or any other management body of another undertaking in which a member of the supervisory board or any other supervisory or

controlling body is a member of the management board or any other management body of Dom Development S.A.;

9) I was not served on the supervisory board or on any other supervisory or controlling body of Dom Development S.A. for more than 12 years;

10) I am neither a spouse, nor a person remaining in cohabitation with, nor next-of-kin nor relative by direct line and in the collateral line to the fourth degree - of any member of the management board or any other Dom Development S.A. management body or the persons referred to in points 2-9;

11) I am not related under adoption, custody or guardianship to a member of Dom Development S.A. management board, any other management body or the persons referred to in points 2-9.

Dorota Podedworna-Tarnowska

Warsaw, 13 May 2026

**STATEMENT TO SATISFY THE CRITERIA OF INDEPENDENCE OF A
CANDIDATE FOR MEMBERSHIP OF DOM DEVELOPMENT S.A. SUPERVISORY
BOARD, WITH ITS REGISTERED SEAT IN WARSAW, SET in POINT 7.7. OF DOM
DEVELOPMENT S.A. STATUTE
and RULE 2.3. OF THE 2021 CODE OF BEST PRACTICE
OF THE WSE LISTED COMPANIES**

I, undersigned Dorota Podedworna-Tarnowska, hereby state that neither I nor my close family members, specifically spouses, ascendants and descendants:

- are not nor have been employees of Dom Development S.A. with its registered seat in Warsaw (the “Company”), affiliated or parent companies in relation to the Company during the course of the last five years, and we do not conclude nor have concluded with the Company, affiliated, or parent companies any agreements of a similar nature,
- we are nor and have been employed by the Company, in affiliated or parent companies in Management Board member positions or any other management positions during the course of the last five years,

- we do not receive any remuneration nor other material performance from the Company, affiliated or parent companies,
- we are neither shareholders holding directly or indirectly any shares exceeding 10% of all votes at the Shareholders Meeting, nor representatives, Management Board members, Supervisory Board members or employees performing management functions for such a shareholder,
- we are not, nor have been within the last three years, a partner or employee of the present or former external auditor of the Company or an affiliated entity,
- we do not have and have not had family connections with the Company's Management Board members, Company's employees who are managers, Company attorneys or the dominant shareholder during the course of the last three years,
- we do not have, nor have had within the last year, a significant business relationship with the Company or an affiliated entity, either directly or indirectly as a partner, shareholder, director or senior employee of a body having such a relationship. Business relationship shall include the situation of a significant supplier of goods or services (including financial, legal, advisory or consulting services), of a significant customer, and of organisations that receive significant contributions from the Company or its group,
- we were not members of the Company's Supervisory Board for more than 12 years counted from the date of first appointment,
- we are not Management Board members at any other company in which a Management Board member of the Company is a Supervisory Board member in that other company.
- we have no actual and significant relationship with a shareholder or shareholders of the Company with shares representing at least 5% of the total number of votes at the General Shareholders Meeting of the Company.

Dorota Podedworna-Tarnowska

Warsaw, 13 May 2026

**STATEMENT TO SATISFY THE CRITERIA OF INDEPENDENCE OF A
CANDIDATE FOR MEMBERSHIP OF DOM DEVELOPMENT S.A. SUPERVISORY
BOARD, WITH ITS REGISTERED SEAT IN WARSAW, SET IN THE ART. 129 OF**

**THE ACT OF 11 MAY 2017 ON AUDITORS, AUDIT COMPANIES AND PUBLIC
SUPERVISION**

I, undersigned Anna Maria Panasiuk, hereby state that:

- 1) I do not belong to senior management, and not having been in such a position within the last 5 years, and I am not, nor have been, a member of the management board or any other management body of Dom Development S.A. or any affiliate thereof;
- 2) I am not an employee of Dom Development S.A. or any affiliate thereof, not have been in such a position within the last 3 years;
- 3) I do not exercise control within the meaning of Article 3.1(37)(a)-(e) of the Accounting Act of 29 September 1994, nor represent the persons or entities exercising control over Dom Development S.A.;
- 4) I do not receive, nor have received, significant remuneration from Dom Development S.A. or any affiliate thereof;
- 5) I do not have, nor have had within the last year a significant business relationship with Dom Development S.A. or any affiliate thereof, either directly or as [an owner] [partner], shareholder or member of the supervisory board or another supervisory or controlling body, nor belong to senior management, including not to be a member of the management board or another management body of an undertaking having such a relationship;
- 6) I am not, nor have been within the last 2 years:
 - a) an owner, partner (including general partner) or shareholder of the present or former auditor of Dom Development S.A. or any affiliate thereof or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or of any affiliate entity to Dom Development S.A. or
 - b) a member of the supervisory board or another supervisory or controlling body of the present or former auditor of Dom Development S.A. or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or
 - c) an employee or a members of senior management, including a member of the management or another management body of the present or former auditor of Dom Development S.A. or any affiliate thereof or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or of any affiliate entity to Dom Development S.A. or
 - d) any other natural person whose services have been placed at the disposal or under the control of the former or present auditor or a statutory auditor acting on its behalf;

7) I am not a member of the management board or any other management body of another undertaking in which a member of the supervisory board or any other supervisory or controlling body is a member of the management board or any other management body of Dom Development S.A.;

8) I was not served on the supervisory board or on any other supervisory or controlling body of Dom Development S.A. for more than 12 years;

9) I am neither a spouse, nor a person remaining in cohabitation with, nor next-of-kin nor relative by direct line and in the collateral line to the fourth degree - of any member of the management board or any other Dom Development S.A. management body or the persons referred to in points 1-8;

10) I am not related under adoption, custody or guardianship to a member of Dom Development S.A. management board, any other management body or the persons referred to in points 1-8.

Anna Maria Panasiuk

Warsaw, 13 May 2026

**STATEMENT TO SATISFY THE CRITERIA OF INDEPENDENCE OF A
CANDIDATE FOR MEMBERSHIP OF DOM DEVELOPMENT S.A. SUPERVISORY
BOARD, WITH ITS REGISTERED SEAT IN WARSAW, SET in POINT 7.7. OF DOM
DEVELOPMENT S.A. STATUTE
and RULE 2.3. OF THE 2021 CODE OF BEST PRACTICE
OF THE WSE LISTED COMPANIES**

I, undersigned Anna Maria Panasiuk, hereby state that neither I nor my close family members, specifically spouses, ascendants and descendants:

- are not nor have been employees of Dom Development S.A. with its registered seat in Warsaw (the “Company”), affiliated or parent companies in relation to the Company during the course of the last five years, and we do not conclude nor have concluded with the Company, affiliated, or parent companies any agreements of a similar nature,

- we are nor and have been employed by the Company, in affiliated or parent companies in Management Board member positions or any other management positions during the course of the last five years,
- we do not receive any remuneration nor other material performance from the Company, affiliated or parent companies,
- we are neither shareholders holding directly or indirectly any shares exceeding 10% of all votes at the Shareholders Meeting, nor representatives, Management Board members, Supervisory Board members or employees performing management functions for such a shareholder,
- we are not, nor have been within the last three years, a partner or employee of the present or former external auditor of the Company or an affiliated entity,
- we do not have and have not had family connections with the Company's Management Board members, Company's employees who are managers, Company attorneys or the dominant shareholder during the course of the last three years,
- we do not have, nor have had within the last year, a significant business relationship with the Company or an affiliated entity, either directly or indirectly as a partner, shareholder, director or senior employee of a body having such a relationship. Business relationship shall include the situation of a significant supplier of goods or services (including financial, legal, advisory or consulting services), of a significant customer, and of organisations that receive significant contributions from the Company or its group,
- we were not members of the Company's Supervisory Board for more than 12 years counted from the date of first appointment,
- we are not Management Board members at any other company in which a Management Board member of the Company is a Supervisory Board member in that other company.
- we have no actual and significant relationship with a shareholder or shareholders of the Company with shares representing at least 5% of the total number of votes at the General Shareholders Meeting of the Company.

Anna Maria Panasiuk

Warsaw, 13 May 2026

STATEMENT TO SATISFY THE REQUIREMENTS FOR MEMBERS OF AUDIT COMMITTEE AND THE CRITERIA OF INDEPENDENCE OF A CANDIDATE FOR MEMBERSHIP OF DOM DEVELOPMENT S.A. AUDIT COMMITTEE, WITH ITS REGISTERED SEAT IN WARSAW, SET IN THE ART. 129 OF THE ACT OF 11 MAY 2017 ON AUDITORS, AUDIT COMPANIES AND PUBLIC SUPERVISION

I, undersigned Edyta Wojtkiewicz, hereby state that:

- 1) I fulfil the requirements for members of the audit committee referred to in Article 129 section 1 of the Act of 11 May 2017 on Auditors, Audit Firms and Public Supervision,
- 2) I do not belong to senior management, and not having been in such a position within the last 5 years, and I am not, nor have been, a member of the management board or any other management body of Dom Development S.A. or any affiliate thereof;
- 3) I am not an employee of Dom Development S.A. or any affiliate thereof, not have been in such a position within the last 3 years;
- 4) I do not exercise control within the meaning of Article 3.1(37)(a)-(e) of the Accounting Act of 29 September 1994, nor represent the persons or entities exercising control over Dom Development S.A.;
- 5) I do not receive, nor have received, significant remuneration from Dom Development S.A. or any affiliate thereof;
- 6) I do not have, nor have had within the last year a significant business relationship with Dom Development S.A. or any affiliate thereof, either directly or as [an owner] [partner], shareholder or member of the supervisory board or another supervisory or controlling body, nor belong to senior management, including not to be a member of the management board or another management body of an undertaking having such a relationship;
- 7) I am not, nor have been within the last 2 years:
 - a) an owner, partner (including general partner) or shareholder of the present or former auditor of Dom Development S.A. or any affiliate thereof or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or of any affiliate entity to Dom Development S.A. or
 - b) a member of the supervisory board or another supervisory or controlling body of the present or former auditor of Dom Development S.A. or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or

- c) an employee or a members of senior management, including a member of the management or another management body of the present or former auditor of Dom Development S.A. or any affiliate thereof or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or of any affiliate entity to Dom Development S.A. or
- d) any other natural person whose services have been placed at the disposal or under the control of the former or present auditor or a statutory auditor acting on its behalf;
- 8) I am not a member of the management board or any other management body of another undertaking in which a member of the supervisory board or any other supervisory or controlling body is a member of the management board or any other management body of Dom Development S.A.;
- 9) I was not served on the supervisory board or on any other supervisory or controlling body of Dom Development S.A. for more than 12 years;
- 10) I am neither a spouse, nor a person remaining in cohabitation with, nor next-of-kin nor relative by direct line and in the collateral line to the fourth degree - of any member of the management board or any other Dom Development S.A. management body or the persons referred to in points 2-9;
- 11) I am not related under adoption, custody or guardianship to a member of Dom Development S.A. management board, any other management body or the persons referred to in points 2-9.

Edyta Wojtkiewicz

Warsaw, 13 May 2026

**STATEMENT TO SATISFY THE CRITERIA OF INDEPENDENCE OF A
CANDIDATE FOR MEMBERSHIP OF DOM DEVELOPMENT S.A. SUPERVISORY
BOARD, WITH ITS REGISTERED SEAT IN WARSAW, SET in POINT 7.7. OF DOM
DEVELOPMENT S.A. STATUTE
and RULE 2.3. OF THE 2021 CODE OF BEST PRACTICE
OF THE WSE LISTED COMPANIES**

I, undersigned Edyta Wojtkiewicz, hereby state that neither I nor my close family members, specifically spouses, ascendants and descendants:

- are not nor have been employees of Dom Development S.A. with its registered seat in Warsaw (the “Company”), affiliated or parent companies in relation to the Company during the course of the last five years, and we do not conclude nor have concluded with the Company, affiliated, or parent companies any agreements of a similar nature,
- we are nor and have been employed by the Company, in affiliated or parent companies in Management Board member positions or any other management positions during the course of the last five years,
- we do not receive any remuneration nor other material performance from the Company, affiliated or parent companies,
- we are neither shareholders holding directly or indirectly any shares exceeding 10% of all votes at the Shareholders Meeting, nor representatives, Management Board members, Supervisory Board members or employees performing management functions for such a shareholder,
- we are not, nor have been within the last three years, a partner or employee of the present or former external auditor of the Company or an affiliated entity,
- we do not have and have not had family connections with the Company’s Management Board members, Company’s employees who are managers, Company attorneys or the dominant shareholder during the course of the last three years,
- we do not have, nor have had within the last year, a significant business relationship with the Company or an affiliated entity, either directly or indirectly as a partner, shareholder, director or senior employee of a body having such a relationship. Business relationship shall include the situation of a significant supplier of goods or services (including financial, legal, advisory or consulting services), of a significant customer, and of organisations that receive significant contributions from the Company or its group,
- we were not members of the Company’s Supervisory Board for more than 12 years counted from the date of first appointment,
- we are not Management Board members at any other company in which a Management Board member of the Company is a Supervisory Board member in that other company.
- we have no actual and significant relationship with a shareholder or shareholders of the Company with shares representing at least 5% of the total number of votes at the General Shareholders Meeting of the Company.

Edyta Wojtkiewicz

Warsaw, 13 May 2026

**STATEMENT REGARDING THE FAILURE OF A CANDIDATE TO MEET THE
REQUIREMENTS OF INDEPENDENT MEMBERS OF DOM DEVELOPMENT S.A.
AUDIT COMMITTEE, WITH ITS REGISTERED SEAT IN WARSAW, SET IN THE
ART. 129 OF THE ACT OF 11 MAY 2017 ON AUDITORS, AUDIT COMPANIES
AND PUBLIC SUPERVISION**

**AND REGARDING HAVING ACTUAL AND MATERIAL RELATIONS WITH ANY
SHAREHOLDER WHO HOLDS AT LEAST 5% OF THE TOTAL VOTE IN DOM
DEVELOPMENT S.A.**

I, undersigned Jarosław Szanajca, hereby state that:

- 1) I do not fulfil the requirements for independent members of the audit committee referred to in Article 129 section 1 of the Act of 11 May 2017 on Auditors, Audit Firms and Public Supervision,
- 2) I did belong to senior management within the last 5 years, and was a member of the management board of Dom Development S.A. and its affiliate thereof;
- 3) I am neither an employee of Dom Development S.A. nor any affiliate thereof, and have not been in such a position within the last 3 years;
- 4) I do not exercise control within the meaning of Article 3.1(37)(a)-(e) of the Accounting Act of 29 September 1994, nor represent the persons or entities exercising control over Dom Development S.A.;
- 5) I do receive, and have received, remuneration from Dom Development S.A. and its affiliate thereof;
- 6) I do not have, nor have had within the last year a significant business relationship with Dom Development S.A. or any affiliate thereof, either directly or as [an owner] [partner], shareholder or member of a supervisory board or any other supervisory or controlling body, nor do I belong to any senior management, including as a member of a management board or any other management body of an undertaking having such a relationship;
- 7) I am not, nor have been within the last 2 years:
 - a) an owner, partner (including general partner) or shareholder of the present or former auditor of Dom Development S.A. or any affiliate thereof or the assurance of

sustainability reporting of the Capital Group of Dom Development S.A. or of any affiliate entity to Dom Development S.A. or

b) a member of the supervisory board or another supervisory or controlling body of the present or former auditor of Dom Development S.A. or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or

c) an employee or a members of senior management, including a member of the management or another management body of the present or former auditor of Dom Development S.A. or any affiliate thereof or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or of any affiliate entity to Dom Development S.A. or

d) any other natural person whose services have been placed at the disposal or under the control of the former or present auditor or a statutory auditor acting on its behalf;

8) I am not a member of the management board in which a member of the supervisory board is also a member of the management board of Dom Development S.A.;

9) I am a member of the supervisory board of Dom Development S.A.;

10) I am neither a spouse, nor a person remaining in cohabitation with, nor next-of-kin nor relative by direct line and in the collateral line to the fourth degree of any member of the management board or any other Dom Development S.A. management body or persons referred to in points 2-9;

11) I am not related under adoption, custody or guardianship to a member of Dom Development S.A. management board, or any other management body or persons referred to in points 2-9.

Moreover, I am holder of Dom Development S.A. shares in possession of 5.64 % of the total vote in Dom Development S.A.

Jarosław Szanajca