

Jarosław Szanajca,
existing President of the Management Board at Dom Development S.A. |

with its registered office in Warsaw

Biography: In the years 1985-1988, worked with LIBELLA Community Industrial Association in Warsaw, initially as assistant to the General Manager's, subsequently in 1987 as Deputy Director at the Clothing Factory, and as Director of the Clothing Factory between 1987-1988; 1988-1991 – Director at PW Gestor sp. z o.o. in Warsaw, operating in a diversified multi-sectoral business environment; 1991-1992 – Director at trading company PH Gres sp. z o.o.; 1992-1996 – President of the Management Board at construction company GRES-Investi sp. z o.o. in Warsaw; 1996-31 December 2024 – President of the Management Board at Dom Development S.A. in Warsaw; 2002-2011 – President of the Polish Association of Developers; 2017-2023- Member of the Management Board at Dom Development Wrocław Sp. z o.o.; 2017-present – Member of the Management Board at Euro Styl S.A.; 2022-present - Member of the Management Board at Dom Development Kraków Sp. z o.o.

Rationale: Mr Jarosław Szanajca has been instrumental in shaping and developing Poland's real estate industry for nearly 30 years. As one of the founders of Dom Development S.A. and President of its Management Board since inception in 1996, Mr. Jarosław Szanajca has demonstrated a long-standing commitment to and in-depth knowledge of the company. Under his leadership, Dom Development S.A. was successfully floated on the Warsaw Stock Exchange in 2006, and has subsequently become Poland's largest real estate developer. As a co-founder and long-time President the Polish Association of Developers, and now its Honorary President, Mr Jarosław Szanajca has played an active role in fomenting increased professionalism across the domestic residential market. He also shared his expertise on the international stage, serving as President of the European Union of Developers (UEPC), now known as Build Europe. Thanks to his extensive background, Mr Jarosław Szanajca has developed in-depth knowledge and competence in the oversight of publicly traded companies, and his professional and ethical qualifications ensure that he will always act in the best interests of all shareholders. Moreover, he has the time and commitment necessary to carry out the full range of Supervisory Board member responsibilities. In view of the above, Mr Jarosław Szanajca is the perfect candidate for member of the Supervisory Board of Dom Development S.A.