

**Anna Maria Panasiuk, attorney
Doctor of Law**

Biography:

She graduated from the Faculty of Law and Administration at the University of Gdańsk and the Columbus School of Law at the Catholic University of America in Washington, USA (1998), completed her Executive Studies in Finance at Warsaw School of Economics (2008). She obtained her Doctor of Law degree from the Kozmiński University (2011). Anna Maria Panasiuk held the position of Vice President for Academic Activities at the European Law Students Association (ELSA), the largest non-political, non-profit organisation in the world, bringing together students and young lawyers. ELSA operates in 42 European countries (1997-1998). She was Managing Director at OCRA Consulting sp. z o.o. (2001 – 2003), and a Member of the Management Board of ITCI sp. z o.o., a company providing services in the field of commercial law, international tax law, and fiduciary services (2002 – 2012). As an expert with international experience, she was wealth advisor, facilitator for UHNWI and trustee for wealthy families. She pioneered in the implementation of Family Office structures in the Polish market (2002 – present). She was Founder and Managing Partner at Panasiuk & Partners, a law firm specialising in wealth and investment protection, involved in structuring and executing M&As, investment projects and asset management (2013 - present) and founder of YOURS Family Office, a company that provides professional advice in the field of private asset management and planning of intergenerational succession (2014 – present).

Substantiation: Anna Maria Panasiuk has many years of experience in capital market law, which she gained providing legal services for investment funds and holding companies. As a wealth advisor with 20 years of experience, she specialises in the comprehensive protection of assets for her clients. Her expertise, experience and skills ensure that she can effectively protect the interests of all shareholders. As declared by Anna Maria Panasiuk, she does not have any actual or material connections with any shareholder(s) of Dom Development S.A., who hold shares representing not less than 5% of the total votes at the General Meeting of Dom Development S.A. To the best of my knowledge, she meets the criteria of independence as a member of the Supervisory Board. Given her qualifications and professional experience, Anna Maria Panasiuk is highly suited for the position of member of the Supervisory Board of Dom Development S.A.

Edyta Wojtkiewicz

Biography:

She graduated from the Finance and Banking Faculty at the Warsaw School of Economics, and completed her post-graduate studies in management accounting and reporting at the International School of Managers in Warsaw. Edyta Wojtkiewicz was with Maersk Polska Sp. z o.o. from January 1999 until March 2016, initially as Financial Controller/Chief Accountant, from 2003 until 2004 as Finance Director Deputy at Maersk Agency SRO, Czech Republic and as Finance Director Area Resource Centre (SSC) /Deputy Finance Manager from October 2004 until March 2008. Subsequently, from April 2008 until July 2010, she held the position of ECE Cluster Finance Business Partner Manager and Finance Manager Deputy. From July 2010 until March 2016 she was Finance and Administration Director ECE/Member of the Management Board. Since January 2017, Edyta Wojtkiewicz has pursued her career with Astra Zeneca Pharma Poland Sp. z o.o., holding roles as the Head of GFS EMEA, CFO and Member of the Management Board.

Substantiation: Edyta Wojtkiewicz has extensive professional experience due to her previous roles. She is highly business-oriented and has ease of communicating with stakeholders at all organisational levels. Her qualifications, professional background and extensive expertise in finance ensure that she can effectively protect the interests of all shareholders. As declared by Edyta Wojtkiewicz, she does not have any actual or material connections with any shareholder(s) of Dom Development S.A., who hold shares representing not less than 5% of the total votes at the General Meeting of Dom Development S.A. To the best of my knowledge, she meets the criteria of independence as a member of the Supervisory Board. Given the above, Edyta Wojtkiewicz is highly suited for the position of member of the Supervisory Board of Dom Development S.A.