

Warsaw, 13 May 2026

**STATEMENT TO SATISFY THE CRITERIA OF INDEPENDENCE OF A
CANDIDATE FOR MEMBERSHIP OF DOM DEVELOPMENT S.A. SUPERVISORY
BOARD, WITH ITS REGISTERED SEAT IN WARSAW, SET IN THE ART. 129 OF
THE ACT OF 11 MAY 2017 ON AUDITORS, AUDIT COMPANIES AND PUBLIC
SUPERVISION**

I, undersigned Anna Maria Panasiuk, hereby state that:

- 1) I do not belong to senior management, and not having been in such a position within the last 5 years, and I am not, nor have been, a member of the management board or any other management body of Dom Development S.A. or any affiliate thereof;
- 2) I am not an employee of Dom Development S.A. or any affiliate thereof, not have been in such a position within the last 3 years;
- 3) I do not exercise control within the meaning of Article 3.1(37)(a)-(e) of the Accounting Act of 29 September 1994, nor represent the persons or entities exercising control over Dom Development S.A.;
- 4) I do not receive, nor have received, significant remuneration from Dom Development S.A. or any affiliate thereof;
- 5) I do not have, nor have had within the last year a significant business relationship with Dom Development S.A. or any affiliate thereof, either directly or as [an owner] [partner], shareholder or member of the supervisory board or another supervisory or controlling body, nor belong to senior management, including not to be a member of the management board or another management body of an undertaking having such a relationship;
- 6) I am not, nor have been within the last 2 years:
 - a) an owner, partner (including general partner) or shareholder of the present or former auditor of Dom Development S.A. or any affiliate thereof or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or of any affiliate entity to Dom Development S.A. or
 - b) a member of the supervisory board or another supervisory or controlling body of the present or former auditor of Dom Development S.A. or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or
 - c) an employee or a members of senior management, including a member of the management or another management body of the present or former auditor of Dom

Development S.A. or any affiliate thereof or the assurance of sustainability reporting of the Capital Group of Dom Development S.A. or of any affiliate entity to Dom Development S.A. or

d) any other natural person whose services have been placed at the disposal or under the control of the former or present auditor or a statutory auditor acting on its behalf;

7) I am not a member of the management board or any other management body of another undertaking in which a member of the supervisory board or any other supervisory or controlling body is a member of the management board or any other management body of Dom Development S.A.;

8) I was not served on the supervisory board or on any other supervisory or controlling body of Dom Development S.A. for more than 12 years;

9) I am neither a spouse, nor a person remaining in cohabitation with, nor next-of-kin nor relative by direct line and in the collateral line to the fourth degree - of any member of the management board or any other Dom Development S.A. management body or the persons referred to in points 1-8;

10) I am not related under adoption, custody or guardianship to a member of Dom Development S.A. management board, any other management body or the persons referred to in points 1-8.

Anna Maria Panasiuk

Warsaw, 13 May 2026

**STATEMENT TO SATISFY THE CRITERIA OF INDEPENDENCE OF A
CANDIDATE FOR MEMBERSHIP OF DOM DEVELOPMENT S.A. SUPERVISORY
BOARD, WITH ITS REGISTERED SEAT IN WARSAW, SET in POINT 7.7. OF DOM
DEVELOPMENT S.A. STATUTE**

and RULE 2.3. OF THE 2021 CODE OF BEST PRACTICE

OF THE WSE LISTED COMPANIES

I, undersigned Anna Maria Panasiuk, hereby state that neither I nor my close family members, specifically spouses, ascendants and descendants:

- are not nor have been employees of Dom Development S.A. with its registered seat in Warsaw (the “Company”), affiliated or parent companies in relation to the Company during the course of the last five years, and we do not conclude nor have concluded with the Company, affiliated, or parent companies any agreements of a similar nature,
- we are nor and have been employed by the Company, in affiliated or parent companies in Management Board member positions or any other management positions during the course of the last five years,
- we do not receive any remuneration nor other material performance from the Company, affiliated or parent companies,
- we are neither shareholders holding directly or indirectly any shares exceeding 10% of all votes at the Shareholders Meeting, nor representatives, Management Board members, Supervisory Board members or employees performing management functions for such a shareholder,
- we are not, nor have been within the last three years, a partner or employee of the present or former external auditor of the Company or an affiliated entity,
- we do not have and have not had family connections with the Company’s Management Board members, Company’s employees who are managers, Company attorneys or the dominant shareholder during the course of the last three years,
- we do not have, nor have had within the last year, a significant business relationship with the Company or an affiliated entity, either directly or indirectly as a partner, shareholder, director or senior employee of a body having such a relationship. Business

relationship shall include the situation of a significant supplier of goods or services (including financial, legal, advisory or consulting services), of a significant customer, and of organisations that receive significant contributions from the Company or its group,

- we were not members of the Company's Supervisory Board for more than 12 years counted from the date of first appointment,
- we are not Management Board members at any other company in which a Management Board member of the Company is a Supervisory Board member in that other company.
- we have no actual and significant relationship with a shareholder or shareholders of the Company with shares representing at least 5% of the total number of votes at the General Shareholders Meeting of the Company.

Anna Maria Panasiuk