

Dorota Podedworna-Tarnowska
PhD in economics

hitherto Member of the Supervisory Board
of the Company of Dom Development S.A. with its registered seat in Warsaw

Cirriculum vitae: 1998 – present SGH Warsaw School of Economics, Collegium of Business Administration, Value Management Institute (lecturer since 2006), Head of Axiology and Value Measurement Unit (2016 –2024), Deputy Dean of Master Studies (2012 – 2016), Head of Postgraduate Study for Financial Advisors (since November 2007 – present), Member of the Scientific Council of Collegium (1999 – 2002, 2005 – 2012), member of Senate (2020- present); 1999 – 2001 Ministry of Treasury, Finance Department, consultant; 1999 – 2003 Przedsiębiorstwo Budowy Maszyn Drogowych „MADRO” S.A. in Wrocław, Member of Supervisory Board; 2000 Fabryka Maszyn i Urządzeń „TAGOR” S.A. in Tarnowskie Góry, Deputy Chairwoman of Supervisory Board; 2006 – 2008 Management Accounting Consulting Sp. z o.o., lecturer; 2006 – 2007 Polski Holding Farmaceutyczny S.A., Member of Supervisory Board; 2007 – 2010 Przedsiębiorstwo Hotelarskie Kujawy-Zajazd Polski Sp. z o.o. in Włocławek, Deputy Chairwoman of Supervisory Board; 2008 – 2013 Bank BPH S.A., Member of Supervisory Board, Member of Audit Committee, Member of Investment Committee; 2013 – 2015 Ministry of Finance, Undersecretary of State - Deputy Minister: supervision of accounting and audits, financial market regulations, public debt management among others, system of sureties and guarantees of the State Treasury, Accounting Standards Committee, 2013-2015 Chairwoman of Audit Oversight Commission; 2014 – 2015 Chairwoman of Export Insurance Policy Committee; 2014 – 2015 Bank Gospodarstwa Krajowego, Member of Supervisory Board, Member of Remuneration Committee; July-December 2020 member of Idea Bank S.A. Supervisory Board, Chairwoman of Audit Committee, Member of Risk Committee; 2022- present Deputy Trustee at Millenium Bank Hipoteczny S.A.; 2023 – present member of Bank BPH S.A. Supervisory Board, Chairwoman of Audit Committee; 2024-present member of Makarony Polskie S.A. Supervisory Board, Chairwoman of Audit Committee; 2025 – present Chairperson of Quercus TFI S.A. Supervisory Board, member of Audit Committee.

Justification: Mrs. Dorota Podedworna- Tarnowska has impressive professional experience related to the supervision of capital companies. Her core and ethical qualifications guarantee that she will adequately protect the interests of all shareholders. In addition, Mrs. Dorota Podedworna- Tarnowska has time which allows for the proper performance of the duties of a Supervisory Board member. Pursuant to her statement, Mrs. Dorota Podedworna- Tarnowska has no actual or significant relationship with a shareholder or shareholders of Dom Development S.A., with shares representing at least 5% of the total number of votes at the General Shareholders Meeting of Dom Development S.A. According to the best of my knowledge, Mrs. Dorota Podedworna- Tarnowska satisfies the criteria of “independence” required for membership of the Supervisory Board. She has been serving as a Member of the Supervisory Board of Dom Development S.A. for 8 years. In view of her previous background and professional experience, I express my firm belief that Mrs. Dorota Podedworna- Tarnowska is an exceptional candidate for member of the Supervisory Board of Dom Development S.A. for next term of office.

**Anna Maria Panasiuk, attorney
Doctor of Law**

**hitherto Member of the Supervisory Board
of the Company of Dom Development S.A. with its registered seat in Warsaw**

Biography: She graduated from the Faculty of Law and Administration at the University of Gdańsk and the Columbus School of Law at the Catholic University of America in Washington, USA (1998), completed her Executive Studies in Finance at Warsaw School of Economics (2008). She obtained her Doctor of Law degree from the Kozmiński University (2011). Anna Maria Panasiuk held the position of Vice President for Academic Activities at the European Law Students Association (ELSA), the largest non-political, non-profit organisation in the world, bringing together students and young lawyers. ELSA operates in 42 European countries (1997-1998). She was Managing Director at OCRA Consulting sp. z o.o. (2001 – 2003), and a Member of the Management Board of ITCI sp. z o.o., a company providing services in the field of commercial law, international tax law, and fiduciary services (2002 – 2012). As an expert with international experience, she was wealth advisor, facilitator for UHNWI and trustee for wealthy families. She pioneered in the implementation

of Family Office structures in the Polish market (2002 – present). She is Founder and Managing Partner at Panasiuk & Partners, a law firm specialising in wealth and investment protection, involved in structuring and executing M&As, investment projects and asset management (2013 - present) and as well as she is Founder and Managing Partner of Panasiuk Family Office AG in Switzerland, a company that provides professional advice in the field of private asset management and planning of intergenerational succession (2025 – present).

Substantiation: Anna Maria Panasiuk has many years of experience in capital market law, which she gained providing legal services for investment funds and holding companies. As a wealth advisor with 20 years of experience, she specialises in the comprehensive protection of assets for her clients. Her expertise, experience and skills ensure that she can effectively protect the interests of all shareholders. As declared by Anna Maria Panasiuk, she does not have any actual or material connections with any shareholder(s) of Dom Development S.A., who hold shares representing not less than 5% of the total votes at the General Meeting of Dom Development S.A. To the best of my knowledge, she meets the criteria of independence as a member of the Supervisory Board. She has been serving as a Member of the Supervisory Board of Dom Development S.A. for 3 years. Given her qualifications and professional experience, Anna Maria Panasiuk is highly suited for the position of member of the Supervisory Board of Dom Development S.A. for the next term of office.

Edyta Wojtkiewicz
hitherto Member of the Supervisory Board
of the Company of Dom Development S.A. with its registered seat in Warsaw

Biography: She graduated from the Finance and Banking Faculty at the Warsaw School of Economics, and completed her post-graduate studies in management accounting and reporting at the International School of Managers in Warsaw. Edyta Wojtkiewicz was with Maersk Polska Sp. z o.o. from January 1999 until March 2016, initially as Financial Controller/Chief Accountant, from 2003 until 2004 as Finance Director Deputy at Maersk Agency SRO, Czech Republic and as Finance Director Area Resource Centre (SSC) /Deputy Finance Manager from October 2004 until March 2008. Subsequently, from April 2008 until

July 2010, she held the position of ECE Cluster Finance Business Partner Manager and Finance Manager Deputy. From July 2010 until March 2016 she was Finance and Administration Director ECE/Member of the Management Board. Since January 2017, Edyta Wojtkiewicz has pursued her career with Astra Zeneca Pharma Poland Sp. z o.o., holding roles as the Head of GFS EMEA, CFO and Member of the Management Board.

Substantiation: Edyta Wojtkiewicz has extensive professional experience due to her previous roles. She is highly business-oriented and has ease of communicating with stakeholders at all organisational levels. Her qualifications, professional background and extensive expertise in finance ensure that she can effectively protect the interests of all shareholders. As declared by Edyta Wojtkiewicz, she does not have any actual or material connections with any shareholder(s) of Dom Development S.A., who hold shares representing not less than 5% of the total votes at the General Meeting of Dom Development S.A. To the best of my knowledge, she meets the criteria of independence as a member of the Supervisory Board. She has been serving as a Member of the Supervisory Board of Dom Development S.A. for 3 years. Given the above, Edyta Wojtkiewicz is highly suited for the position of member of the Supervisory Board of Dom Development S.A. for the next term of office.

Jarosław Szanajca,
existing Chairman of the Supervisory Board at Dom Development S.A. |
with its registered office in Warsaw

Biography: In the years 1985-1988, worked with LIBELLA Community Industrial Association in Warsaw, initially as assistant to the General Manager's, subsequently in 1987 as Deputy Director at the Clothing Factory, and as Director of the Clothing Factory between 1987-1988; 1988-1991 – Director at PW Gestor sp. z o.o. in Warsaw, operating in a diversified multi-sectoral business environment; 1991-1992 – Director at trading company PH Gres sp. z o.o.; 1992-1996 – President of the Management Board at construction company GRES-Investi sp. z o.o. in Warsaw; 1996-31 December 2024 – President of the Management Board at Dom Development S.A. in Warsaw; 2002-2011 – President of the Polish Association of Developers; 2017-2023- Member of the Management Board at Dom Development Wrocław Sp. z o.o.;

2017-2024 – Member of the Management Board at Euro Styl S.A.; 2022-2024 - Member of the Management Board at Dom Development Kraków Sp. z o.o.

Rationale: Mr Jarosław Szanajca has been instrumental in shaping and developing Poland's real estate industry for nearly 30 years. As one of the founders of Dom Development S.A. and President of its Management Board since inception in 1996 to 2024, Mr. Jarosław Szanajca has demonstrated a long-standing commitment to and in-depth knowledge of the company. Under his leadership, Dom Development S.A. was successfully floated on the Warsaw Stock Exchange in 2006, and has subsequently become Poland's largest real estate developer. As a co-founder and long-time President the Polish Association of Developers, and now its Honorary President, Mr Jarosław Szanajca has played an active role in fomenting increased professionalism across the domestic residential market. He also shared his expertise on the international stage, serving as President of the European Union of Developers (UEPC), now known as Build Europe. Thanks to his extensive background, Mr Jarosław Szanajca has developed in-depth knowledge and competence in the oversight of publicly traded companies, and his professional and ethical qualifications ensure that he will always act in the best interests of all shareholders. Moreover, he has the time and commitment necessary to carry out the full range of Supervisory Board member responsibilities. In view of the above, Mr Jarosław Szanajca is the perfect candidate for member of the Supervisory Board of Dom Development S.A.