

Grzegorz Kiełpsz

Function within the Issuer: Chairman of the Supervisory Board of Dom Development S.A.
Age: 47
Education: secondary

Professional experience:

09.2008 – present	Chairman of the Supervisory Board of Dom Development S.A.
07.2008 – 09.2008	Dom Development S.A., Vice President of the Management Board
2006 – 06.2008	Dom Development S.A., Vice President of the Management Board – Chief Operating Officer
2003-2006	Dom Development S.A., Member of the Management Board – Chief Operating Officer
1998-2003	Dom Development S.A., Member of the Management Board – Land Director
1996-2002	Conduct of personal business activity – counselling and advising on residential construction
1992-1997	Przedsiębiorstwo Budowlane GRES Investi sp. z o.o., Vice President of the Management Board, and since 1996 - Chief Operating Officer
1988-1991	Przedsiębiorstwo Handlowe GESTOR sp. z o.o., Sales Expert and since 1990 – Director of Procurement of Building Investments
1987-1988	Spółeczne Zjednoczenie Przemysłowe Libella, Head Expert on Building Investments, and since 1998 – Head of the transportation division
1985-1987	Stołeczna Kolumna Transportu Sanitarnego (<i>Warsaw Ambulance Fleet</i>), Expert

Zygmunt Kostkiewicz

Business address: Korporacja Ubezpieczeń Kredytów Eksportowych S.A.
ul. Sienna 39
00-121 Warszawa

Function within the Issuer: Deputy Chairman of the Supervisory Board, independent member

Age: 48

Education: Higher, Faculty of History at Warsaw University; training organised by MACIF (Centre de Gestion in Lens, General Directory in Lille, Investment Department at the Head Office in Niort), Conservatoire National des Arts et Metiers diploma at Ecole Nationale d'Assurances in Paris

Career History:

01.2010 – present	The President of the Management Board of Korporacja Ubezpieczeń Kredytów Eksportowych S.A.
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2004 – 04.2009	First Vice President of Commercial Union Polska - Towarzystwo Ubezpieczeń na Życie S.A. and Vice President of Commercial Union Polska sp. z o.o.
03.2003 – 06.2004	Member of the management board of companies from the Generali insurance group (Generali Życie T.U. S.A., Zurich T.U. S.A., Generali Życie T.U. S.A., Generali T.U. S.A., Generali Finance sp. z o.o.)
04.2003 – 05.2004	Supervisory board member of Generali PTE S.A.
06.2002 – 01.2003	Eureko Group Director of Strategic Projects in Poland
04.2001 – 02.2002	President of the management board of PZU S.A.
1998 – 04.2001	President of the management board of Commercial Union Powszechne Towarzystwo Emerytalne BPH PBK S.A.
1995 - 1998	Vice President of the management board of Polisa-Życie S.A.
1992 - 1995	Vice President of the management board of Towarzystwo Ubezpieczeń Wzajemnych (TUW)
1991 – 1992	Deputy Director of TUW Organisation Group at Fundacja Akcji Demokratycznej
1989 – 1991	Director of a Consultancy Group associated with Fundacja Obywatelska in Warsaw
1987 - 1989	President of the management board of Metrum Gest sp. z o.o.

Richard Lewis

Function within the Issuer:	Deputy Chairman of the Supervisory Board of Dom Development S.A.
Age:	61
Education:	Higher, London School of Economics, University of London
Career History:	
2006 - present	Member/Deputy Chairman of the Supervisory Board, Dom Development S.A.
1996 - 2006	Member of the Management Board, Dom Development S.A.
1993 - 2004	Director of several companies in the United Kingdom and Poland involved in both commercial and residential property
1987 - 1993	Executive Director of several insurance businesses operating at Lloyds of London
1974 - 1987	Managing Director of Ronelle Holdings Limited. Founded and developed several UK based businesses for this family company, including businesses in property development, catering and entertainment
1970 - 1974	Chartered Accountant and auditor at KPMG, London

Markham Dumas

Function within the Issuer: Member of the Supervisory Board
Age: 59
Education: Higher, Pangbourne College, Berks, England

Career History:

1992 - present Work in the charitable sector, investor in property, insurance sales and risk management
1969 – 1992 Chairman and managing Director of a division of E D & F Man, also main board director

Michael Cronk

Function within the Issuer: Member of the Supervisory Board
Age: 60
Education: The Kings School, Canterbury, England

Career History:

1996 - 2006 Pacol (U.K.), Director
1971 - 1994 E D & F Man Ltd., Divisional Director

Włodzimierz Bogucki

Business address: Vindigo Capital Partners, 10 Chem. des Tuilots, 1293 Bellevue, Switzerland

Function within the Issuer: Member of the Supervisory Board – independent member
Age: 52

Education: Higher, completed a master's program in Economic Cybernetics and Information Technology at the University of Lodz; Major: Accounting and Data Processing. Additional qualifications in investment and management of funds procured in South Africa.

Career History:

2010 – present Chairman of the Supervisory Board of Leonardo Holding, investment holding company, implementing its own strategic initiatives and partnership investment projects
2006 - present Vindigo Capital Partners (asset management and strategic business development advice), Owner, Managing Partner
2003 - 2006 MC Trustco / MCT Wealth Management / MCT Asset Management, Wealth Manager, Fund Manager, Investment Fund Management. Responsible for the company's strategic development in Poland
2000 - 2003 Citigroup Private Bank (Switzerland), Vice President, Director

1998 - 2000	Henry Ansbacher SA (a FirstRand Group company), Chief Investment Officer, Managing Director
1994 - 1998	Standard Trust Limited (a Standard Bank Group company), Portfolio Manager, Chief Investment Manager
1992 - 1994	Standard Bank of South Africa, Manager, Risk Control & Securities Lending
1992	Progressive Systems College, South Africa, Investment Consultant
1991 - 1992	Old Mutual, South Africa, Representative
1990 - 1991	A.N. QuickStitch, South Africa, CFO
1988 - 1990	Vodex Agenturen, Sysseback (Sweden), owner
1987 - 1989	Cebes Plast AB, Sweden
1982 - 1985	Privately-held agricultural real property, owner
1982 - 1984	Private artisan shop, owner
1979 - 1982	Fabryka Maszyn Włókienniczych WIFAMA (textile machine manufacturer) in Łódź, Accountant, Financial Analyst

Stanisław Plakwicz

Business address:	Mondo Sp. z o.o., Warsaw
Function within the Issuer:	Member of the Supervisory Board – independent member
Age:	62
Education:	Higher, Faculty of Law at Warsaw University

Career History:

Dec. 2007 – present	President of the Management Board of Mondo Sp. z o. o.
12.2006 – 11.2007	President of the Management Board of Metropolitan Properties Sp. z o. o.,
05.2006 – 11.2006	Marketing Director at Polskie Górnictwo Naftowe i Gazownictwo S.A
2004 - 2005	Director at Hexus Poland -investment projects
2001 – 2003	Managing Director at PZU S.A. (responsible for marketing and communications)
1991 - 1999	General Director at the Lowe GGK Advertisement Agency
1983 - 1989	Commercial Director at Selekt